



August 30, 2025

Dear Parents and Guardians,

The Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA) announced yesterday that their current round of negotiations has reached an impasse. While we hope an agreement will be reached, this does raise the possibility of job action, such as a strike or lockout, in the weeks ahead.

If either party decides to proceed with job action, 72 hours' notice must be given before it begins. It is important to note that these negotiations are taking place at the provincial level between the ATA and TEBA; individual school divisions, including STAR Catholic, are not part of this stage of bargaining.

For now, there is no change to school operations. We are filled with joy and gratitude as we prepare to welcome your children back to school for the 2025–2026 year on September 2, 2025. The beginning of a new school year is always a special time, full of fresh opportunities for learning, growth, and faith formation. Our staff is eager to greet students, support them in their studies, and journey with them in Christ.

We will continue to monitor the situation closely and provide families with updates as needed. The latest information will also be posted on our division website [here](#).

With warm regards,

Laurie Kardynal

Superintendent, STAR Catholic School Division