



Sept. 11, 2025

Dear STAR Catholic Families,

The Alberta Teachers' Association has advised that it will deliver official strike notice later this week. If an agreement is not reached between the ATA and TEBA, job action is expected to begin on Monday, October 6, 2025. At this time, the specific form of job action has not been announced. It could include a full strike, rotating strikes, or work-to-rule.

Classes will continue as usual in the days leading up to October 6, and students should attend school as they normally would.

What Families Need to Know:

We recognize that the possibility of job action may create uncertainty for families and could affect learning, daily routines, childcare, and work schedules.

Because the exact nature of job action is not yet known, we encourage families to begin considering alternate arrangements in the event of a full strike or rotating strikes.

- If there is a full strike, all classes will be cancelled, both in-person and online. There will be no instruction, supervision, or extracurricular activities.
- The same will apply to any schools affected during a rotating strike.

Our Commitment

We want to acknowledge the essential role that teachers and staff play in our schools. Their dedication, care, and daily contributions to students and families are deeply valued. STAR Catholic Schools respects the collective bargaining process and remains hopeful that an agreement will be reached without disruption to teaching and learning.

For context, teacher bargaining in Alberta occurs at the provincial level between the ATA and the Teachers' Employer Bargaining Association (TEBA), and STAR Catholic is a neutral party, and does not take part in negotiations.

We will continue to keep you updated as any news arises.

God bless,

Laurie Kardynal  
Superintendent of Schools  
St. Thomas Aquinas Roman (STAR) Catholic School Division