

Combined
Three Year Education Plan 2019-2020 to 2021-2022 and

Annual Education Results Report (AERR) 2018-2019

## Message from the Principal

We are blessed at St. Augustine School to partner with our local parish, a wide range of community resources and growing family base to offer a Christ - centered, well-rounded, high quality education for the students and the families of Ponoka and surrounding area. Our school dynamically includes many students from the Four Nations of Maskwacis as well as a flourishing immigrant population primarily from the Philippines. We remain grounded in our mission as a STAR Catholic School:

## "Let your light shine, today, tomorrow, forever."

Our mission is three-fold:

Provide an enriched, well-rounded educational program in academics, arts, technology and athletics in which all students may explore God given talents and potential within a safe and caring and socially just environment. It is our hope that our students utilize these gifts for the greater good, giving praise and gratitude with humble and pious hearts.
'You are the light of the world. A city set on a mountain cannot be hidden. And they do not light a lamp and put it under a basket, but on a lampstand, so that it may shine to all who are in the house. So then, let your light shine in the sight of men, so that they may see your good works, and may glorify your Father, who is in heaven.'

Matthew 5:14-16
To prepare our students to walk in the footsteps of the Lord; to love our God with all our hearts, soul and mind and to love one another as the same. To serve and love one another as Jesus taught us.

Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.'

Matthew 22: 37-39

To assist our students in reaching the end goal; eternal salvation.
'Jesus said: I am the Way; I am Truth and Life. No one can come to the Father except through me.'

John 14:6
'Not everyone who says to me, 'Lord, Lord,' will enter the kingdom of heaven, but only the one who does the will of my Father in heaven.'

Matthew 7:21

## School Profile

Acting Principal:<br>Ms. Kari Davidson<br>Vice Principal :<br>Phone:<br>Mr. Luc Gratton<br>Fax:<br>Webpage:<br>Email:<br>Student Population:<br>Grades:<br>Number of Teachers:<br>403.704.1155<br>403.704 .1195<br>http://staug.starcatholic.ab.ca<br>kari.davidson@starcatholic.ab.ca<br>704<br>Preschool - Grade 12<br>37.25<br>Support Staff:<br>23.62

## Emerging Issues and Trends

St. Augustine is the division's only pre-kindergarten to grade 12 school. We are granted the gift of educating students throughout the full continuum of their academic years. From children as young as three to mature young adults of nineteen, we strive to meet the needs of all these students. The range of academic, social, emotional, physical and spiritual needs presents both opportunity and challenge.

St. Augustine is an ever-evolving story rooted in connections. Constant vigilance, reflection, vision and planning is required to continue to excel across the breadth of a pre-k to grade 12 environments. Some emerging issues and trends include:

- maintain the academic rigor necessary for students to reach their potential, qualify for scholarships and pursue their post-secondary dreams
- aligning essential outcomes with strong formative and summative assessment strategies to improve results on PAT and DIP exams
- grow efficacy of multifaceted high functioning, collaborative professional learning communities
- continued implementation the five foundational strategies of the High School Completion Framework with an emphasis on individualizing program to meet each student's needs.
- ensuring a balance of physical, intellectual, emotional and spiritual stability with an emphasis on faith enrichment and addressing the needs of students expressing issues with anxiety.
- supporting and providing inclusive education in which all students will learn to the best of their ability
- accessing community supports and advocating for our high risk / high need students and families
- supporting English Language Learners in an inclusive setting
- promoting, through the lens of our Catholic Faith, an understanding of and whole school participation in acts of charity and social justice
- continuing to respect, support and celebrate the cultures of Indigenous students who make St. Augustine School their school of choice
- providing staff with ongoing professional development opportunities in Faith, Indigenous cultural awareness and best teaching practices, subject area mastery and technologies to enhance learning
- working with the increase in students enrolling into St. Augustine in grade 10 from other local K9 schools
- supporting, funding and building teacher capacity to deliver a wide range of programming for students in pre-kindergarten to grade 12

The following report will provide in depth analysis and strategies for continuous school improvements in these areas.

## Strategies to Address Issues and Trends

Multiple strategies are implemented simultaneously woven through tier one, two and three teaching and learning practices. We view strategies holistically, using the Circle of Courage model to embed under our school goals as academic rigor (mastery and independence) and positive relationships (belonging and generosity) among all.


## Combined 2019 Accountability Pillar Overall Summary

| Measure Category | Measure | St. Augustine School |  |  | Alberta |  |  | Measure Evaluation |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Current Result | Prev Year Result | Prev 3 Year Average | Current Result | Prev Year Result | Prev 3 Year Average | Achievement | Improvement | Overall |
| Safe and Caring Schools | Safe and Caring | 92.1 | 91.8 | 92.8 | 89.0 | 89.0 | 89.3 | Very High | Maintained | Excellent |
| Student Learning Opportunities | Program of Studies | 87.9 | 85.0 | 82.6 | 82.2 | 81.8 | 81.9 | Very High | Improved | Excellent |
|  | Education Quality | 94.6 | 96.1 | 95.8 | 90.2 | 90.0 | 90.1 | Very High | Maintained | Excellent |
|  | Drop Out Rate | 0.6 | 0.0 | 0.9 | 2.6 | 2.3 | 2.9 | Very High | Maintained | Excellent |
|  | High School Completion Rate (3 yr) | 88.6 | 70.2 | 79.7 | 79.1 | 78.0 | 77.5 | Very High | Improved | Excellent |
| Student Learning Achievement (Grades K-9) | PAT: Acceptable | 82.2 | 80.0 | 76.9 | 73.8 | 73.6 | 73.6 | High | Maintained | Good |
|  | PAT: Excellence | 19.7 | 19.6 | 18.0 | 20.6 | 19.9 | 19.6 | High | Maintained | Good |
| Student Learning Achievement (Grades 10-12) | Diploma: Acceptable | 69.5 | 85.9 | 77.3 | 83.6 | 83.7 | 83.1 | Very Low | Maintained | Concern |
|  | Diploma: Excellence | 16.3 | 22.2 | 16.1 | 24.0 | 24.2 | 22.5 | Intermediate | Maintained | Acceptable |
|  | Diploma Exam Participation Rate (4+ Exams) | 54.2 | 62.4 | 64.3 | 56.3 | 55.7 | 55.1 | Intermediate | Maintained | Acceptable |
|  | Rutherford Scholarship Eligibility Rate | 73.3 | 64.0 | 70.4 | 64.8 | 63.4 | 62.2 | High | Maintained | Good |
| Preparation for Lifelong Learning, World of Work, Citizenship | Transition Rate (6 yr) | 71.6 | 75.9 | 59.4 | 59.0 | 58.7 | 58.7 | Very High | Improved | Excellent |
|  | Work Preparation | 88.2 | 93.3 | 90.1 | 83.0 | 82.4 | 82.6 | Very High | Maintained | Excellent |
|  | Citizenship | 89.6 | 88.6 | 90.8 | 82.9 | 83.0 | 83.5 | Very High | Maintained | Excellent |
| Parental Involvement | Parental Involvement | 84.5 | 89.8 | 90.1 | 81.3 | 81.2 | 81.1 | Very High | Maintained | Excellent |
| Continuous Improvement | School Improvement | 90.1 | 90.0 | 88.6 | 81.0 | 80.3 | 81.0 | Very High | Maintained | Excellent |

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
. Results for the ACOL measures are available in the detailed report: see "ACOL Measures" in the Table of Contents.
2. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included English Language Arts (Grades 6, 9, 9 KAE); Français (6e et 9e année); French Language Arts (6e et 9e année); Mathematics (Grades 6, 9 , 9 KAE); Science (Grades 6, 9, 9 KAE); and Social Studies (Grades 6, 9, 9 KAE).
3. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
4. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1, English Language Arts 30-2; French Language Arts 30-1; Français 30-1; Mathematics $30-1$; Mathematics $30-2$; Chemistry 30 , Physics 30; Biology 30; Science 30; Social Studies 30-1; and Social Studies 30-2.
5. Caution should be used when interpreting evaluations and results over time for Mathematics 30-1/30-2, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
6. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
7. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
8. 2016 results for the 3 -year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.

## Measure Evaluation Reference

## Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards that remain consistent over time. The Standards are calculated by taking the 3 -year average of baseline data for each measure across all school jurisdictions and calculating the 5 th, 25 th, 75 th and 95 th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

| Measure | Very Low | Low | Intermediate | High | Very High |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Safe and Caring | 0.00-77.62 | 77.62-81.05 | 81.05-84.50 | 84.50-88.03 | 88.03-100.00 |
| Program of Studies | 0.00-66.31 | 66.31-72.65 | 72.65-78.43 | 78.43-81.59 | 81.59-100.00 |
| Education Quality | 0.00-80.94 | 80.94-84.23 | 84.23-87.23 | 87.23-89.60 | 89.60-100.00 |
| Drop Out Rate | 100.00-9.40 | $9.40-6.90$ | 6.90-4.27 | 4.27-2.79 | 2.79-0.00 |
| High School Completion Rate (3 yr) | 0.00-57.03 | 57.03-62.36 | 62.36-73.88 | 73.88-81.79 | 81.79-100.00 |
| PAT: Acceptable | 0.00-66.07 | 66.07-70.32 | 70.32-79.81 | 79.81-84.64 | 84.64-100.00 |
| PAT: Excellence | 0.00-9.97 | 9.97-13.44 | 13.44-19.56 | 19.56-25.83 | 25.83-100.00 |
| Diploma: Acceptable | 0.00-71.45 | 71.45-78.34 | 78.34-84.76 | 84.76-87.95 | 87.95-100.00 |
| Diploma: Excellence | 0.00-9.55 | 9.55-12.59 | 12.59-19.38 | 19.38-23.20 | 23.20-100.00 |
| Diploma Exam Participation Rate (4+ Exams) | 0.00-31.10 | 31.10-44.11 | 44.11-55.78 | 55.78-65.99 | 65.99-100.00 |
| Rutherford Scholarship Eligibility Rate | 0.00-47.98 | 47.98-55.78 | 55.78-68.95 | 68.95-74.96 | 74.96-100.00 |
| Transition Rate (6 yr) | 0.00-39.80 | 39.80-46.94 | 46.94-56.15 | 56.15-68.34 | 68.34-100.00 |
| Work Preparation | 0.00-66.92 | 66.92-72.78 | 72.78-77.78 | 77.78-86.13 | 86.13-100.00 |
| Citizenship | 0.00-66.30 | 66.30-71.63 | 71.63-77.50 | 77.50-81.08 | 81.08-100.00 |
| Parental Involvement | 0.00-70.76 | 70.76-74.58 | 74.58-78.50 | 78.50-82.30 | 82.30-100.00 |
| School Improvement | 0.00-65.25 | 65.25-70.85 | 70.85-76.28 | 76.28-80.41 | 80.41-100.00 |

Notes:

1) For all measures except Drop Out Rate: The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to 100\%.
2) Drop Out Rate measure: As "Drop Out Rate" is inverse to most measures (i.e. lower values are "better"), the range of values at each evaluation level is interpreted as greater than the lower value and less than or equal to the higher value. For the Very High evaluation level, values range from $0 \%$ to less than or equal to the higher value.

## Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.

The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

| Evaluation Category | Chi-Square Range |
| :--- | :--- |
| Declined Significantly | $3.84+$ (current < previous 3-year average) |
| Declined | $1.00-3.83$ (current < previous 3-year average) |
| Maintained | less than 1.00 |
| Improved | $1.00-3.83$ (current > previous 3-year average) |
| Improved Significantly | $3.84+$ (current > previous 3-year average) |

## Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

|  | Achievement |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
| Improvement | Very High | High | Intermediate | Low | Very Low |
| Improved Significantly | Excellent | Good | Good | Good | Acceptable |
| Improved | Excellent | Good | Good | Acceptable | Issue |
| Maintained | Excellent | Good | Acceptable | Issue | Concern |
| Declined | Good | Acceptable | Issue | Issue | Concern |
| Declined Significantly | Acceptable | Issue | Issue | Concern | Concern |

## Category Evaluation

The category evaluation is an average of the Overall Evaluation of the measures that make up the category. For the purpose of the calculation, consider an Overall Evaluation of Excellent to be 2, Good to be 1, Acceptable to be 0, Issue to be -1, and Concern to be -2. The simple average (mean) of these values rounded to the nearest integer produces the Category Evaluation value. This is converted back to a colour using the same scale above (e.g. 2=Excellent, $1=$ Good, $0=$ Intermediate, $-1=$ Issue, $-2=$ Concern)

Divisional Goal: Growing Catholic Identity

|  | St. Augustine School |  |  | St. Thomas Aquinas RCSSD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Parent Survey | Current Result | Prev Year Result | Prev 3 Year <br> Average | Current <br> Result | Prev Year Result | Prev 3 Year Average |
| My child's school upholds the dignity of every student as a child of God. | 91.5 | 96 | 93.9 | 89 | 91 | 90.7 |
| I am pleased with the opportunity my child has, to pray and to grow in his or her faith. | 90.5 | 97 | 94.1 | 90 | 92 | 92 |
| My child learns about faith throughout the school day, not just in religion class. | 84 | 90 | 87 | 78 | 82 | 80.7 |
| The staff at the school, through their words and actions, help students to better know God. | 89 | 87 | 87.3 | 80 | 82 | 81.3 |
| The school helps those less fortunate. Examples: Charity, Good Works, and Social Justice. | 86 | 87 | 85.3 | 85 | 86 | 85 |
| Staff Survey | Current Result |  | $\begin{array}{\|c\|} \hline \text { Prev } 3 \\ \text { Year } \\ \text { Average } \\ \hline \end{array}$ | Current <br> Result |  | Prev 3 Year Average |
| Staff at school uphold the dignity of every student as a child of God. | 100 | 96 | 98.7 | 98 | 98 | 98 |
| The school provides students with opportunities to pray and to grow in their faith. | 100 | 96 | 98.7 | 99 | 98 | 98.7 |
| Staff at the school take the opportunity to permeate and infuse faith into what they teach. | 100 | 92 | 93.5 | 96 | 92 | 94.7 |
| Staff at the school, through their words and actions, help students to better know Christ. | 100 | 96 | 97.7 | 98 | 95 | 95.7 |
| The school helps those less fortunate. Examples: Charity, Good Works, and Social Justice. | 100 | 96 | 98.7 | 97 | 98 | 98 |
| Student Survey | Current <br> Result | Prev <br> Year <br> Result | $\begin{array}{\|c\|} \hline \text { Prev } 3 \\ \text { Year } \\ \text { Average } \\ \hline \end{array}$ | Current <br> Result ${ }^{*}$ | Prev Year Result | Prev 3 Year Average |
| The adults in my school treat me with respect. | $87 \mid 87$ | 84\|92 | 86 \| 82 | 83 \| 73 | 87 \| 78 | 84\|75 |
| We pray as a class or school every day. | 96 \| 87 | 93\|93 | 92 \| 90 | 94 \| 82 | 95 \| 87 | $93 \mid 86$ |
| Teachers talk about faith in other classes, not just religion class. | $82 \mid 73$ | $80 \mid 83$ | $76 \mid 80$ | 73 \| 62 | $84 \mid 72$ | $76 \mid 66$ |
| The adults at my school help me, by their words and actions, to better know God. | 88 \| 68 | 86\|79 | 87 \| 76 | 81 \| 56 | 84 \| 64 | 82 \| 60 |
| My school organizes activities to help people who are in need, such as, support a foodbank or collect clothes | 94\|89 | 92 \| 91 | $83 \mid 83$ | $88 \mid 86$ | 95 \| 86 | 89 \| 82 |
| Aggregate Measure | Current Result |  | $\begin{array}{\|c\|} \hline \text { Prev } 3 \\ \text { Year } \\ \text { Average } \\ \hline \end{array}$ | Current <br> Result |  | Prev 3 Year Average |
| Mark 1: Dignity and Respect | 92.8 | 93.3 | 92.2 | 88.3 | 90.5 | 89.4 |
| Mark 2: Opportunities for Prayer | 94 | 95.3 | 94.6 | 92.3 | 93.7 | 93.4 |
| Mark 3: Permeation of Faith | 87.2 | 87.8 | 86.2 | 80.5 | 84 | 82.1 |
| Mark 4: Witnessing to the Gospel | 89 | 89 | 88.8 | 82.2 | 83.7 | 82.7 |
| Mark 5: Charity and Social Justice | 92.5 | 92 | 89 | 89.7 | 91.5 | 89.5 |

*Grades 4-6 | Grades 7-12
Excellent 86-100 | Good 81-85 | Intermediate 76-80 | Issue 71-75 | Concern 0-70

Divisional Goal: Growing Catholic Identity Continued

## Faith Strategy Example \#1:

## St. Augustine is a Prayer First School

We have always started our day, began lunch and ended our day with prayer. As Catholics we have strong, memorized rote prayers. While impactful, we can lose sight of the meaning, context and power of the words, in learned prayers. This year, we focus our intention on praying often throughout the day, with students prior to meetings, prior to sporting events and with each other, making all prayer meaningful, modelling to students how we speak with God. In addition to our traditional Catholic
 prayers we are learning, taking risks and being vulnerable with free verse prayer using the structure presented in one of our staff 45 -minute Faith retreats (Gratitude / Self-Awareness/ Significant Moments / Forgiveness / Freedom / Request Virtue / Others / "Our Father". Teachers and support staff will participate in three 45-minute retreats as well as one full day retreat this year. Coach and club leaders are given a prayer booklet. Teachers are encouraged, reminded to use the wide range of resources including Religious Education Committee work and recommendations from our Division Faith Life Coordinator. Gospel values begin with prayer, as a school living our gospel values, we begin all we do with prayer.

Link to Board Priority - Key Indicator: Grow and Affirm Catholic Identity Staff are provided with faith formation opportunities.
Outcome: Staff articulate and witness the faith and permeate all school curriculum and activities with Gospel values and love of Jesus Christ.
Students learn what it means to live in a relationship with Jesus Christ.
Outcome: Students will hear and learn about how adults live their lives guided by faith and the Church.


## Faith Strategy Example \#2:

## St. Augustine School - Parish Partnerships

St. Augustine has been blessed with strong school - parish partnerships. Class masses, class rosary, whole school celebrations, teacher led sacramental preparation and Sunday Children's Liturgy are traditional embedded events in our calendar. We continue to host reconciliation, (talks with Father for those who are not Catholic), during Advent and Lent. The goal to build a new church has provided increased opportunities to work together and build closer relationships, including using school facilities, staff and student
volunteers to fundraise in a variety of ways, from running a basketball tournament, helping with a bottle drive, preparing a parish turkey supper, pie making, and hosting RCIA. Our school has brought in the NET Team for grades 7-12 student retreats and invited the parish to host a retreat as well. Our communications are linked with shared feeds between parish and school improving open invitations to increasingly participate in each other's work.

Through an analysis of 'Our School' data we see parents rate the category of, Growing Catholic Identity, lower than both teachers and students. Not only do we see fewer than 15 respondents, we see this as revealing a lack of understanding of faith formation and parish partnerships in our school. Using a multilayered approach including the larger context of GRACE, classroom teachers communicating faith education and events through agendas, newsletters, remind and email as well as global social media visual and written posts we will enhance the role of parents in the triad of home, school and parish.

Link to Board Priority - Key Indicator: Grow and Affirm Catholic Identity
Strong home, school and parish partnerships.
Outcome: Relationships and opportunities to collaborate between parish, school, and home exist and strengthen the faith community and life of the division.

Faith Strategy Example \#3
St. Augustine Whole School Social Justice and Acts of Charity Awareness

We continue to be conscious of all Social Justice and Acts of Charity. Our endeavors are strategic and intentional in providing a Catholic lens within each division to educate our students with more in depth on the programs we support. We know providing our students with
 a rich, well rounded understanding of a critical social justice issues and why we as Catholics are empathetic to the cause (Catholic Social Thought). We continue to reflect upon 'why we do what we do' and develop a scope and sequence for all our school supported Social Justice and Acts of Charity. This document outlines who is providing general school promotion of these events, and which classes


Grade 3's study Terry Fox, being Catholic means participating justly in public life.
at each Division will be drilling deeper into this and providing the Catholic Social Thought perspective.

## Link to Board Priority - Key Indicator: Grow and Affirm Catholic Identity

Staff and Students witness the gospel.
Outcome: Staff and students understand Catholic Social teaching and witness the Gospel through acts of Social Justice and Charity.

## Outcome One: Alberta's students are successful

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Overall percentage of students in Grades 6 and 9 who achieved the acceptable standard on Provincial Achievement Tests (overall cohort results). | 79.3 | 75.5 | 75.1 | 80.0 | 82.2 |  | High | Maintained | Good |  |  |  |
| Overall percentage of students in Grades 6 and 9 who achieved the standard of excellence on Provincial Achievement Tests (overall cohort results). | 21.0 | 16.9 | 17.5 | 19.6 | 19.7 |  | High | Maintained | Good |  |  |  |

## Comment on Results

(an assessment of progress toward achieving the target)

We are proud of our Grade 6 results yet identify areas of needed improvement. Acceptable standard in Math is low, just under provincial standard. Staff have analyzed Provincial Achievement data by outcome and identified computation as an area in need of improvement and have developed a divisional plan including formative, summative assessments, tiered resources, interventions and intervention activities to fill gaps and enrichment to address this concern. Excellence in writing is also low. Teachers continue to build on the writing process with multiple opportunities for individual feedback, making sensory details rich, and enhancing vocabulary. FNMI students and those new to St. Augustine continue to need more targeted academic support in elementary. Intervention strategies and instructional pedagogy are continually being revised, reflected upon and revisited.

Overall Grade 9 results are on par with the province. Our small group interventions and work on convergent assessment during Professional Learning Communities continues to allow teachers to reflect on what they are doing and different ways to teach and approach content. We continue a voluntary enrichment program for each grade at the junior high level to support students seeking a Standard of Excellence in math. Daily English and Social Studies small group language interventions (reading comprehension, writing tutorials) continue to be offered in six-week waves for all students as well as those seeking extra assistance. Teachers are encouraged to sign up for Alberta Learning working groups, field testing as well as PAT and DIP marking to align assessment practices with the province.

High School continues to be an area of focus. Individual programming for students affected results in English 30-2 and Social 30-2 as four students worked towards a high school diploma rather than a K\&E certificate. Although the results appear to be concerning, we are proud of the efforts taken to support individuals. Teacher transition requires continual professional development and investment in resources to support higher level questioning and assessment practices. We continue to seek support and collaboration to assist in our Biology 30 and Physics 30 programming. Physics support (PD and resources) are being addressed. The 5 STARTing points of high school completion (Tracking Progress, Student Engagement, Successful Transitions, Collaborative Partnerships and Positive Connections) continue to be a point of emphasis and support by our Faculty Advisors, Counselors and a flexible timetable allowing for credit recovery, review and targeted interventions.

## Division 1 Strategies

Response to Intervention at the tier one, two and three levels is the umbrella for all we do, strategies for enrichment and intervention included. Response to Intervention is transitioning from a one block per day implementation to a 'how we do all things at all levels' pathway. Teachers create tier two and three interventions during tier one class time using a variety of learning structures.

Division 1 continues to focus on reading and numeracy skills. The Diagnostic Indicators of Basic Early Literacy Skills (DIBELS) and the Reading Readiness Screening Tool (RRST), guide instruction and skill delivery. Due to our rising population and available human resources, cross grade interventions are grouped to be delivered in ten-day waves, alternating between grades $\mathrm{k}-2$ and grades 3-4. Teachers use the RRST to determine which specific skill each student is missing to move them forward in their reading abilities. Grades $3 / 4$ interventions are focused on the facets of comprehension as most students have mastered the skills in the RRST intervention kits. PLC time has been focused on expanding intervention targets and skill boxes. Teacher made assessments are used to guide numeracy intervention. Students experiencing success begin working on problem solving, using both reading comprehension skills and math skills to learn to effectively solve problems. We recognize the need and importance of parent involvement in learning. We have scheduled two parent numeracy nights to teach and play games that will reinforce numeracy concepts at home in a hands-on way.

We continue to be intentional about building positive social relationships among our students. We embody this in a variety of ways from leadership opportunities, building outdoor game foundations, ukulele club, reading, ski buddies, cross grade / division projects and mentorship.

## Division 2 Strategies

Based on data, we are focused on improving all students' computation levels. Teachers administer teacher-created pretests in scaffolded computation and use the results to plan grade-level RTI groups. These groups are flexible, depending on student need and individual progress. Interventions are offered to students, followed by the teacher- created post test to determine progress. We are drawing upon resources recommended by the District Curriculum Director, including Nelson materials and Leaps and Bounds pathways. As well, we are in the beginning stages of implementing strategies from the Numeracy Cohort sessions on First Steps in Math, Math Fundamentals, Math Mentals \& The Box of Facts. Our goal this year is to have $90 \%$ of our students achieve acceptable standard with $30 \%$ earning excellence on all exams, including government exams. To achieve this goal, we screen, and progress monitor our students with the use of the teacher-created pre and post computation tests, in addition to, Nelson math screeners and the diagnostic Leaps \& Bounds Assessment. Assessments are ongoing in each classroom and groupings rotate depending on student need.

In addition to math, our teachers are assessing the students' comprehension skills each reporting period with the Fountas and Pinnell Reading Assessment. The fluency and comprehension results are used to form grade-level reading groups with the teacher. Struggling students are pre - taught their novel study focusing on vocabulary development and questioning for understanding. We continue to implement the Empowering Writers Program and teach the sequential process of narrative writing through whole class, small group, partner and individual practice. Students are grouped for reteaching of the sequential steps as needed.

## Division 3 / 4 Humanities

Humanities' goal is that all our students achieve the Acceptable Standard on their Provincial Exams with $25 \%$ of our students achieving Excellence. To increase student comprehension and insightful written
communication we target all students throughout the year utilizing our Tier I Instruction practices and our RTI structure of support.

Using valid and meaningful assessments, including Gates McGinnitie and Fountas and Pinnell we divide our students into "target" groups (above grade level, at grade level, approaching grade level, below grade level). Every 6 weeks, we target a different group and provide support to either fill the gaps or extend the learning of each student. Reading interventions place emphasis on pre-teaching vocabulary, guided and close readings, and building background knowledge. Writing interventions place emphasis on the content of writing, developing the pre-planning ideas, refining written organization and enhancing literary analysis. We are beginning to embed English Language Learner best practice into our interventions and teaching. Our RTI system acts as a network of support for our Tier I practices.

The use of Smarter Marks software continues to improve our analysis of teacher made assessments. We continue to work on the gap between school awarded and government awarded marks and reflect on our gradebook accuracies and inaccuracies.

## Division 3 Math and Sciences

While results for junior high math and science were strong, we are continuing to focus on improvement on two levels: teacher collaboration, common assessments and student interventions. To achieve this, grade partners in the school will continue to create and review collaborative assessments with a focus on adding higher Depth of Knowledge (DOK) questions. Created assessments are set to somewhat mirror the PAT's and DIP's both in structure but also with a range of difficulty (High/Medium/Low).

Math Academy enrichment groups in grades 7, 8 and 9 continue to be led. Students are invited to join these groups and work on higher level with very challenging questions and discuss the various ways to solve them. Teachers in both Math and Science are running small group interventions targeting gaps that students have in their learning. Entrance and exit slips as well as pre-tests have been used to identify students requiring extra support. We continue work on the development of resources that can be used to collect data. This data will be used for a proactive approach where RTI groups will be pre teaching material to struggling students as well as filling gaps.

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
3. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE); Français (6e et 9e année); French Language Arts (6e et 9e année); Mathematics (Grades 6, 9, 9 KAE ); Science (Grades 6, 9, 9 KAE ); and Social Studies (Grades 6, 9, 9 KAE)
4. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.

Outcome One: Alberta's students are successful (continued)

|  | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Overall percentage of students who achieved the acceptable standard on diploma examinations (overall results). | 78.6 | 72.1 | 73.9 | 85.9 | 69.5 | 80 | Very Low | Maintained | Concern | 80 | 80 | 80 |
| Overall percentage of students who achieved the standard of excellence on diploma examinations (overall results). | 10.3 | 9.1 | 17.1 | 22.2 | 16.3 | 20 | Intermediate | Maintained | Acceptable | 20 | 20 | 20 |


| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|l\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2015 | 2016 | 2017 | 2018 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| High School Completion Rate Percentage of students who completed high school within three years of entering Grade 10. | 82.5 | 79.7 | 89.2 | 70.2 | 88.6 | 85 | Very High | Improved | Excellent | 85 | 85 | 85 |
| Percentage of students writing four or more diploma exams within three years of entering Grade 10. | 48.1 | 55.8 | 74.8 | 62.4 | 54.2 | 60 | Intermediate | Maintained | Acceptable | 60 | 60 | 60 |
| Drop Out Rate - annual dropout rate of students aged 14 to 18 | 1.5 | 2.0 | 0.5 | 0.0 | 0.6 | 0 | Very High | Maintained | Excellent | 0 | 0 | 0 |
| High school to post-secondary transition rate of students within six years of entering Grade 10. | 59.9 | 60.4 | 41.8 | 75.9 | 71.6 | 70 | Very High | Improved | Excellent | 70 | 70 | 70 |
| Percentage of Grade 12 students eligible for a Rutherford Scholarship. | n/a | 60.0 | 87.1 | 64.0 | 73.3 | 70 | High | Maintained | Good | 70 | 70 | 70 |

## Comment on Results

(an assessment of progress toward achieving the target)


We are proud of the achievement in the above categories as we see this past year as an anomaly in one aspect of the data: the percentage of students who achieved the acceptable standard on their diplomas. We embody Alberta's High School Completion Framework (5
STARting points). We choose to support the earning of high school diplomas versus K\&E certificates. This impacts data significantly. We continue to program and support our students as individuals and encourage them to be the best version of themselves, which is reflected in most areas of data presented.

## Strategies

## Response to Invention / 5 STARting Points / Faculty Advisor

We base all we do on Response to Intervention and the 5 STARting points for High School completion. In addition to tier one classroom instruction that tracks progress and builds positive connections, we support and timetable a Faculty Advisor role and utilize a process that communicates regularly with parents and teachers, tracks progress and holds students accountable while giving them space to share their vision and passions. Our FA role, beginning when students reach grade 7, allows us to see our students assisting in planning, advocating and seeking opportunities for them.

## Career / Post Secondary Counselling

Beginning in grade 9 there is an emphasis on preparing for high school. Students learn about the requirements for high school completion, how credits work, and look at sample timetables for the following year as well as what three years of high school look like. We have individual conversations about their achievement in grade 9 and what that means for success in high school. Current teachers and parents are included in the conversations to ensure that students choose the right courses for their post-secondary career goals. Students whose achievement may not match post-secondary program requirements are met with to look at related fields with requirements they could meet. The wide range of career opportunities and programs from academic post-secondary degrees and diplomas to RAP (Registered Apprenticeship Program) and Green Certificate are presented to students and their families.

When students reach grade 10, they are walked through MyPass and shown how to monitor credits earned throughout high school. Each semester, students use My Pass to reflect, discuss their goals and plan their next steps. Once a student is in grade 12, they are guided through their Apply Alberta account. We run Application workshops with parents throughout the year.

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*). Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
Diploma Examination Participation, High School Completion and High school to Post-secondary Transition rates are based upon a cohort of grade 10 students who are tracked over time.
2. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1; English Language Arts 30-2; French Language Arts 30-1; Français 30-1; Mathematics 30-1; Mathematics 30-2; Chemistry 30; Physics 30; Biology 30; Science 30; Social Studies 30-1; and Social Studies 30-2.
3. Caution should be used when interpreting evaluations and results over time for Mathematics 30-1/30-2, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
4. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
5. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
6. Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
7. 2016 results for the 3-year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.

Outcome One: Alberta's students are successful (continued)

|  | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship. | 89.7 | 93.2 | 90.7 | 88.6 | 89.6 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |

Comment on Results
(an assessment of progress toward achieving the target)
We have exemplary students at St. Augustine School who consistently show on a day to day basis active citizenship. The moment students enter our school, whether it be at kindergarten or beyond, we model, encourage and support students through our lens of faith to use words and actions to walk in the footsteps of Jesus. Our students learn that no matter their age or size they are responsible for social justice and their role in public life.

## Strategies

## Intentional Social Justice and Acts of Charity

All students in all grades participate in leadership opportunities from facilitating Faith based celebrations such as, God's Garden and Let It Shine Assemblies to school masses, celebrations and events. We have developed an intentional and scheduled order of social justice and charity campaigns where students are taught why we do.

## Mentorship

Beginning in division two, students are partnered with a younger buddy for multiple activities from reading and skiing, to art projects. Students gain immeasurable citizenship qualities by learning to support others. Once students reach high school, they are presented with opportunities to be in-school mentors. These students are trained by our FSLW using the BBBS (Big Brothers Big Sisters) program and assigned an elementary student. Many of these students remain partners for years.


Citizenship and Stewardship


Students are invited to engage in multiple and wide-ranging opportunities from score keeping and coaching to altar serving and music ministry. We understand the more connections students have with our school, the stronger their motivation and engagement is. Students are celebrated both intangibly and tangibly with a recognition system that tracks and encourages participation in school life and culture.

## Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

Outcome Two: First Nations, Métis, and Inuit students in Alberta are successful
(Results and evaluations for First Nations, Métis and Inuit measures are required for Public/Separate/Francophone schools only)

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Overall percentage of selfidentified FNMI students in Grades 6 and 9 who achieved the acceptable standard on Provincial Achievement Tests (overall cohort results). | 57.4 | 60.7 | 53.8 | 54.2 | 46.4 | 60 | Very Low | Maintained | Concern | 60 | 70 | 80 |
| Overall percentage of selfidentified FNMI students in Grades 6 and 9 who achieved the standard of excellence on Provincial Achievement Tests (overall cohort results). | 5.9 | 0.0 | 11.3 | 2.1 | 3.6 | 10 | Very Low | Maintained | Concern | 10 | 15 | 20 |
| Overall percentage of selfidentified FNMI students who achieved the acceptable standard on diploma examinations (overall results). | 100.0 | * | 57.1 | 94.4 | 71.4 | 80 | Very Low | Maintained | Concern | 80 | 90 | 100 |
| Overall percentage of selfidentified FNMI students who achieved the standard of excellence on diploma examinations (overall results). | 6.7 | * | 0.0 | 22.2 | 0.0 | 10 | Very Low | Maintained | Concern | 10 | 15 | 20 |

## Comment on Results

(an assessment of progress toward achieving the target)
We continue to be challenged by the data as it presented for our Indigenous students. An important factor to consider is that we have very low numbers reflected: 5 students in grade 6, 2 students in grade 9 and 1 student in grade 12). It is significant when looking at data for our First Nation and Metis students to focus on individuals. Attendance, transience and gaps in basic skills continue to be key factors affecting achievement of out indigenous students.

Daily Response to Intervention time is key to building relationships bridging and supporting academic gaps in literacy and numeracy in order to support our Frist Nation students. Embedded resources, projects, learning tasks and culturally sensitive methods of instructional delivery. Using a wholistic approach based on the Circle of Courage, we aim to support indigenous student success.

## Strategies

## Relationships and Cultural Understanding

## Teacher Professional Development

Our staff continues to receive regular professional development in Indigenous pedagogy designed with the learner in mind. We seek and build relationships with our families through day to day interactions, sports, clubs and special events. We are a school who aims to walk the pathways of Truth and Reconciliation, not only with the observance of Orange Shirt Day and Treaty Land Acknowledgement but with keen interest in understanding and


Teachers participate in wholistic drum making.
ways of knowing to truly 'see' our students. We continue to work together to
embed foundational and cultural knowledge into our curricular activities. We are all treaty people
Student Cultural Knowledge


We intentionally timetable to structure the best environment for students to succeed in. Our Reserve transportation is often late for our first bell. We have an option block first so that students do not miss core when arriving late. We have created a ladder of same subject classes in the same block allowing students to transfer from -3/-2/-1 classes without having their entire timetable altered. For example, a student joining us from the foster system and entered in English 10-4 due to their academic record can be moved up when they advance quickly and demonstrate curricular objectives.

Breakfast Program


## Response to Intervention

Our daily intervention block in all grades allows teachers to support students individually, spend more time with them building relationships and allows targeted instruction for base gaps that affect learning. The RTI block also allows for student collaboration, reteaching, reteaching, credit recovery and

Initially, the breakfast program was intended to support the nutrition of our Indigenous students who had long bus rides and transfer wait times to get to our school. We acknowledge that hungry students cannot learn. Under the lens of universal design, the program supports all our students.


## Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*). 2. Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
2. Aggregated PAT results are based upon a weighted average of percent meeting standards (Acceptable, Excellence). The weights are the number of students enrolled in each course. Courses included: English Language Arts (Grades 6, 9, 9 KAE); Français ( 6 e et 9e année); French Language Arts ( 6 e et 9 e année); Mathematics (Grades 6, 9, 9 KAE ); Science (Grades 6, 9, 9 KAE ); and Social Studies (Grades 6, 9, 9 KAE)
3. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
4. Aggregated Diploma results are a weighted average of percent meeting standards (Acceptable, Excellence) on Diploma Examinations. The weights are the number of students writing the Diploma Examination for each course. Courses included: English Language Arts 30-1; English Language Arts 30-2; French Language Arts 30-1; Français 30-1; Mathematics 30-1; Mathematics 30-2; Chemistry 30; Physics 30; Biology 30; Science 30; Social Studies 30-1; and Social Studies 30-2.
5. Caution should be used when interpreting evaluations and results over time for Mathematics $30-1 / 30-2$, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
6. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
7. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.

Outcome Two: First Nations, Métis, and Inuit students in Alberta are successful (continued)

| Performance Measure | Results (in percentages) |  |  |  |  | Target | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| High School Completion Rate Percentage of self-identified FNMI students who completed high school within three years of entering Grade 10. | * | 66.9 | * | * | 62.1 | 70 | Low | Maintained | Issue | 70 | 75 | 80 |
| Percentage of self-identified FNMI students writing four or more diploma exams within three years of entering Grade 10. | * | 22.3 | * | * | 41.4 | 45 | Low | Maintained | Issue | 45 | 50 | 55 |
| Drop Out Rate - annual dropout rate of self-identified FNMI students aged 14 to 18 | 0.0 | 11.9 | 0.0 | 0.0 | 0.0 | 0 | Very High | Improved | Excellent | 0 | 0 | 0 |
| High school to post-secondary transition rate of self-identified FNMI students within six years of entering Grade 10. | 40.4 | * | * | * | 41.4 | 50 | Low | n/a | n/a | 50 | 60 | 70 |
| Percentage of Grade 12 selfidentified FNMI students eligible for a Rutherford Scholarship. | n/a | 25.0 | * | * | 66.7 | 70 | Intermediate | Improved | Good | 70 | 75 | 80 |

## Comment on Results

(an assessment of progress toward achieving the target)
Our data is a limited representation of First Nation students in our school. Due to attendance challenges, transience and credit recovery supports, many of our students require more time to complete high school. With our wrap around supports and relationships, they do complete high school. Our high school dropout rate continues to be negligible. We continue to work with our students and families to build skills and dreams that access their talents and goals, whether they be academic or otherwise, providing our indigenous population with access and support to services they need to be successful.

## Strategies

Belonging / Generosity Using the Circle of Courage model, we deliver a variety of programs meant to foster a sense of belonging at school, build self-confidence, leadership and inspire goal setting. These include a Nitotem (cree for my friend your friend) leadership team for students in grades 7-9 and 10-12, mentorship is built into this team.


Braided Journeys' students and Student's Union Representatives raise the Treaty 6 Flag

We created an optional Nitotem FacultyAadvisor group which has been very well received with nearly all Indigenous students choosing the group. These students will be surveyed later in the year regarding their thoughts on the FA solely made up of Indigenous students.

## Mastery / Independence

We continue daily intervention sessions to assist students in closing gaps in learning. All our FNMI students access this small group support in the comfortable setting of their Nitotem Faculty Advisor.

Members of Nitotem are provided with leadership training and opportunities to share their knowledge, language and culture. We are in our second year of the Braided Journey's elective, adopted from Edmonton Catholic Schools, for students in grades 9-12. Students in this course have leadership opportunities such as retreats and leading the Blanket Exercise and special events throughout the year.


## Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).

Overall evaluations can only be calculated if both improvement and achievement evaluations are available.
3. Diploma Examination Participation, High School Completion and High school to Post-secondary Transition rates are based upon a cohort of grade 10 students who are tracked over time.
4. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
5. Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.
6. Student demographic data used when calculating Student Outcome Measures and Provincial Achievement Tests results was updated in October 2016. This impacted results based on enrolment (e.g., self-identified First Nations, Métis and Inuit), exception (e.g., learning disability) and grant program codes (e.g., English as Second Language students) reported in previous years.
7. 2016 results for the 3-year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.

## Outcome Three: Alberta has excellent teachers, school leaders, and school authority leaders

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education. | 79.3 | 83.8 | 79.0 | 85.0 | 87.9 | 90 | Very High | Improved | Excellent | 90 | 90 | 90 |

## Comment on Results

(an assessment of progress toward achieving the target)
We continue to listen to the voices of our students and families at St. Augustine and are proud of our creativity and the passions of staff to make this programming possible. Students are surveyed each year as to what they would like to learn or experience. We respond by creating relevant CTS and Junior High programming to meet the needs of a diverse population. Investment and learning continue to grow. This year, based on a letter from a grade 5 student we have timetabled CTF classes for grades five and six which include Music, Art, STEM, and Nature.


## Strategies

Well Balanced Elective Programming 5-12
We listen to students, seeking feedback regularly while investing in human and material resources whenever possible.



St. Augustine offers 20 overarching electives in addition to off campus opportunities of work experience, Green Certificate programs and RAP for students in grades nine through twelve. Student interest and passions are encouraged along with simply encouraging students to take risks and try new things. Our wide range of electives allow students to explore multiple career pathways and experiences. We promote Skills Canada competitions with individual students wishing to test learning in regional and provincial competitive arenas in fabrication, culinary arts, cosmetology and graphic design.

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

Outcome Four: Alberta's education system is well governed and managed

| Performance Measure | Results (in percentages) |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ | Evaluation |  |  | Targets |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 |  | Achievement | Improvement | Overall | 2020 | 2021 | 2022 |
| Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school. | 89.7 | 93.4 | 93.1 | 91.8 | 92.1 | 95 | Very High | Maintained | Excellent | 95 | 95 | 95 |
| Percentage of teachers, parents and students satisfied with the overall quality of basic education. | 93.4 | 95.5 | 95.8 | 96.1 | 94.6 | 95 | Very High | Maintained | Excellent | 95 | 95 | 95 |
| Percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school. | 86.9 | 92.6 | 84.4 | 93.3 | 88.2 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |
| Percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning.(This measure is required for charter and private school authorities that do not have grades 10-12.) | 74.5 | 88.3 | 84.0 | 85.3 | 83.8 |  | n/a | n/a | n/a |  |  |  |
| Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education. | 88.4 | 88.2 | 92.2 | 89.8 | 84.5 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |
| Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years. | 81.2 | 86.3 | 89.6 | 90.0 | 90.1 | 90 | Very High | Maintained | Excellent | 90 | 90 | 90 |

## Comment on Results

(an assessment of progress toward achieving the target)
Our school community which includes students, parents, teachers and the town and County of Ponoka are significant voices in our school. We would like to have more respondents to the survey at all levels. We know our families are happy through conversations, email and daily feedback. We listen to all stakeholders and take feedback of all kinds with a wide view that allows us to determine a path of growth.

## Strategies

## Increased Communication: Social and Digital Media

While it is a challenge to get some families physically into our school, we aim to connect through digital media platforms in order to increase connections and understanding between home, school and parish. With daily Instagram and Facebook posts from administration in addition to teacher Remind's, email and phone calls communicating and sharing Catholic Education with families is enhanced.

## School Council and Friends of St. Augustine

Our School Council and Fundraising Society continue to support our school mission and vision. Council feedback is invited in all areas, building positive relationships between parents, the school and parish. School council is responsible for teacher appreciation, bringing supper and snacks to teachers on parent teacher interview nights. Council continues to maintain our playground structures. School council supports our students with recognition on many levels from participation freezies for the track meet to, grade 6 retreat and scholarships for high school students and staff who go beyond their roles to make differences in student lives. We are blessed to have the support of our parents.

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

## APPENDIX - Measure Details (OPTIONAL)

The following pages include tables and graphs that provide detailed data for the performance measures. Schools may include these under each measure/outcome to provide context and help in interpreting the results.

Diploma Examination Results - Measure Details
Diploma Exam Course by Course Results by Students Writing.

|  |  | Results (in percentages) |  |  |  |  |  |  |  |  |  | $\begin{gathered} \hline \text { Target } \\ \hline 2019 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 2015 |  | 2016 |  | 2017 |  | 2018 |  | 2019 |  |  |  |
|  |  | A | E | A | E | A | E | A | E | A | E | A | E |
| English Lang Arts 30-1 | School | 82.4 | 11.8 | 87.5 | 4.2 | 88.2 | 5.9 | 100.0 | 31.6 | 92.3 | 23.1 | 90 | 20 |
|  | Authority | 84.8 | 10.6 | 94.0 | 8.4 | 95.1 | 8.5 | 95.5 | 17.9 | 91.3 | 10.0 |  |  |
|  | Province | 86.5 | 11.4 | 86.8 | 10.7 | 86.5 | 11.7 | 87.5 | 13.2 | 86.8 | 12.3 |  |  |
| English Lang Arts 30-2 | School | 92.3 | 7.7 | 91.7 | 16.7 | 90.9 | 18.2 | 100.0 | 7.1 | 85.7 | 19.0 | 90 | 20 |
|  | Authority | 89.4 | 10.6 | 89.7 | 7.7 | 90.5 | 20.6 | 95.3 | 11.6 | 80.4 | 11.8 |  |  |
|  | Province | 88.6 | 11.2 | 89.1 | 12.3 | 89.5 | 11.4 | 88.0 | 13.1 | 87.1 | 12.1 |  |  |
| French Lang Arts 30-1 | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Authority | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Province | 95.5 | 9.9 | 93.8 | 8.7 | 94.7 | 9.4 | 93.8 | 11.0 | 91.5 | 10.1 |  |  |
| Français 30-1 | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Authority | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Province | 95.3 | 17.1 | 99.3 | 20.3 | 98.1 | 18.6 | 97.4 | 23.0 | 98.6 | 29.5 |  |  |
| Mathematics 30-1 | School | 53.8 | 7.7 | 60.0 | 10.0 | 20.0 | 10.0 | 92.9 | 28.6 | 71.4 | 0.0 | 75 | 15 |
|  | Authority | 75.6 | 26.8 | 57.1 | 17.1 | 60.0 | 20.0 | 77.5 | 27.5 | 84.6 | 25.6 |  |  |
|  | Province | 76.1 | 31.6 | 70.7 | 25.9 | 73.1 | 30.7 | 77.8 | 35.3 | 77.8 | 35.1 |  |  |
| Mathematics 30-2 | School | 87.5 | 0.0 | 62.5 | 18.8 | 85.7 | 14.3 | 81.8 | 0.0 | 63.0 | 14.8 | 70 | 15 |
|  | Authority | 66.7 | 5.6 | 69.2 | 13.8 | 83.3 | 8.3 | 80.5 | 9.8 | 76.1 | 16.4 |  |  |
|  | Province | 73.9 | 15.5 | 75.4 | 16.8 | 74.7 | 15.9 | 74.2 | 16.4 | 76.5 | 16.8 |  |  |
| Social Studies 30-1 | School | 95.2 | 14.3 | 78.9 | 0.0 | 92.9 | 7.1 | 100.0 | 23.5 | 81.8 | 18.2 | 90 | 20 |
|  | Authority | 94.1 | 16.2 | 86.1 | 6.9 | 93.9 | 16.7 | 91.4 | 22.4 | 90.2 | 19.7 |  |  |
|  | Province | 87.1 | 16.2 | 84.9 | 14.3 | 86.0 | 14.8 | 86.2 | 17.7 | 86.6 | 17.0 |  |  |
| Social Studies 30-2 | School | 93.3 | 6.7 | 81.8 | 9.1 | 61.5 | 15.4 | 75.0 | 6.3 | 66.7 | 23.8 | 90 | 20 |
|  | Authority | 78.6 | 8.9 | 86.5 | 2.7 | 76.5 | 8.8 | 83.3 | 4.2 | 69.2 | 9.2 |  |  |
|  | Province | 81.3 | 12.5 | 81.1 | 13.1 | 80.6 | 12.6 | 78.8 | 12.2 | 77.8 | 12.2 |  |  |
| Biology 30 | School | n/a | n/a | 67.6 | 8.1 | 79.2 | 37.5 | n/a | n/a | 52.0 | 16.0 | 75 | 15 |
|  | Authority | 81.0 | 35.7 | 75.6 | 14.4 | 76.3 | 28.8 | 100.0 | 66.7 | 79.4 | 33.3 |  |  |
|  | Province | 85.8 | 33.0 | 85.1 | 32.4 | 84.2 | 32.3 | 86.6 | 36.6 | 83.9 | 35.5 |  |  |
| Chemistry 30 | School | n/a | n/a | 56.0 | 12.0 | n/a | n/a | 68.2 | 36.4 | n/a | n/a | 75 | 15 |
|  | Authority | 73.5 | 35.3 | 68.7 | 17.9 | 89.8 | 33.9 | 73.8 | 32.3 | 78.4 | 32.4 |  |  |
|  | Province | 82.1 | 34.2 | 81.5 | 34.5 | 83.1 | 38.6 | 83.6 | 38.3 | 85.7 | 42.5 |  |  |
| Physics 30 | School | 38.9 | 5.6 | n/a | n/a | 60.0 | 13.3 | n/a | n/a | 62.5 | 6.3 | 70 | 15 |
|  | Authority | 65.7 | 17.1 | 76.9 | 30.8 | 70.6 | 20.6 | 94.4 | 44.4 | 83.3 | 28.6 |  |  |
|  | Province | 83.9 | 35.8 | 85.8 | 39.8 | 85.7 | 41.8 | 86.2 | 43.6 | 87.5 | 43.5 |  |  |
| Science 30 | School | 91.7 | 25.0 | n/a | n/a | n/a | n/a | 77.3 | 27.3 | n/a | n/a | 80 | 20 |
|  | Authority | 89.5 | 38.6 | 80.6 | 25.0 | 73.0 | 18.9 | 80.9 | 31.9 | 88.2 | 55.9 |  |  |
|  | Province | 83.9 | 26.6 | 84.4 | 27.6 | 84.9 | 28.4 | 85.4 | 31.5 | 85.7 | 31.2 |  |  |

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. "A" = Acceptable; "E" = Excellence - the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.
3. Caution should be used when interpreting evaluations and results over time for Mathematics $30-1 / 30-2$, as equating was not in place until the $2016 / 17$ school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data
4. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
5. A written-response component worth $25 \%$ of the total exam mark was added to the Mathematics 30-1/30-2 diploma exams in $2018 / 19$.


Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Caution should be used when interpreting evaluations and results over time for Mathematics $30-1 / 30-2$, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
3. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
Diploma Examination Results by Course

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Caution should be used when interpreting evaluations and results over time for Mathematics $30-1 / 30-2$, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
3. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
4. A written-response component worth $25 \%$ of the total exam mark was added to the Mathematics 30-1/30-2 diploma exams in 2018/19.


Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.

Diploma Examination Results Course By Course Summary With Measure Evaluation

|  | Measure | St. Augustine School |  |  |  |  |  |  | Alberta |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Achievement | Improvement | Overall | 2019 |  | Prev 3 Year Average |  | 2019 |  | Prev 3 Year Average |  |
| Course |  |  |  |  | N | \% | N | \% | N | \% | N | \% |
| English Lang Arts 30-1 | Acceptable Standard | High | Maintained | Good | 13 | 92.3 | 20 | 91.9 | 29,832 | 86.8 | 30,091 | 86.9 |
|  | Standard of Excellence | Very High | Maintained | Excellent | 13 | 23.1 | 20 | 13.9 | 29,832 | 12.3 | 30,091 | 11.9 |
| English Lang Arts 30-2 | Acceptable Standard | Low | Maintained | Issue | 21 | 85.7 | 12 | 94.2 | 16,640 | 87.1 | 16,563 | 88.9 |
|  | Standard of Excellence | Very High | Maintained | Excellent | 21 | 19.0 | 12 | 14.0 | 16,640 | 12.1 | 16,563 | 12.3 |
| French Lang Arts 30-1 | Acceptable Standard | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 1,215 | 91.5 | 1,296 | 94.1 |
|  | Standard of Excellence | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 1,215 | 10.1 | 1,296 | 9.7 |
| Français 30-1 | Acceptable Standard | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 139 | 98.6 | 154 | 98.3 |
|  | Standard of Excellence | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 139 | 29.5 | 154 | 20.6 |
| Mathematics 30-1 | Acceptable Standard | n/a | n/a | n/a | 7 | 71.4 | 11 | 57.6 | 19,389 | 77.8 | 20,337 | 73.9 |
|  | Standard of Excellence | n/a | n/a | n/a | 7 | 0.0 | 11 | 16.2 | 19,389 | 35.1 | 20,337 | 30.6 |
| Mathematics 30-2 | Acceptable Standard | n/a | n/a | n/a | 27 | 63.0 | 11 | 76.7 | 14,465 | 76.5 | 14,107 | 74.8 |
|  | Standard of Excellence | n/a | n/a | n/a | 27 | 14.8 | 11 | 11.0 | 14,465 | 16.8 | 14,107 | 16.4 |
| Social Studies 30-1 | Acceptable Standard | Intermediate | Maintained | Acceptable | 11 | 81.8 | 17 | 90.6 | 21,610 | 86.6 | 22,179 | 85.7 |
|  | Standard of Excellence | High | Maintained | Good | 11 | 18.2 | 17 | 10.2 | 21,610 | 17.0 | 22,179 | 15.6 |
| Social Studies 30-2 | Acceptable Standard | Very Low | Maintained | Concern | 21 | 66.7 | 13 | 72.8 | 20,758 | 77.8 | 20,078 | 80.2 |
|  | Standard of Excellence | Very High | Maintained | Excellent | 21 | 23.8 | 13 | 10.2 | 20,758 | 12.2 | 20,078 | 12.6 |
| Biology 30 | Acceptable Standard | Very Low | Declined | Concern | 25 | 52.0 | 31 | 73.4 | 22,442 | 83.9 | 22,853 | 85.3 |
|  | Standard of Excellence | Low | Maintained | Issue | 25 | 16.0 | 31 | 22.8 | 22,442 | 35.5 | 22,853 | 33.8 |
| Chemistry 30 | Acceptable Standard | n/a | n/a | n/a | n/a | n/a | 24 | 62.1 | 18,525 | 85.7 | 18,929 | 82.7 |
|  | Standard of Excellence | n/a | n/a | n/a | n/a | n/a | 24 | 24.2 | 18,525 | 42.5 | 18,929 | 37.2 |
| Physics 30 | Acceptable Standard | Low | Maintained | Issue | 16 | 62.5 | 15 | 60.0 | 9,247 | 87.5 | 9,974 | 85.9 |
|  | Standard of Excellence | Low | Maintained | Issue | 16 | 6.3 | 15 | 13.3 | 9,247 | 43.5 | 9,974 | 41.7 |
| Science 30 | Acceptable Standard | n/a | n/a | n/a | n/a | n/a | 22 | 77.3 | 9,676 | 85.7 | 9,180 | 84.9 |
|  | Standard of Excellence | n/a | n/a | n/a | n/a | n/a | 22 | 27.3 | 9,676 | 31.2 | 9,180 | 29.2 |

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in examinations.
3. Caution should be used when interpreting evaluations and results over time for Mathematics 30-1/30-2, as equating was not in place until the 2016/17 school year. Alberta Education does not comment on province wide trends until it has five years of equated examination data.
4. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
5. A written-response component worth $25 \%$ of the total exam mark was added to the Mathematics 30-1/30-2 diploma exams in $2018 / 19$.

## Measure Evaluation Reference - Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards that remain consistent over time. The Standards are calculated by taking the 3 -year average of baseline data for each measure across all school jurisdictions and calculating the 5 th, 25 th, 75 th, and 95 th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

| Course | Measure | Very Low | Low | Intermediate | High | Very High |
| :--- | :--- | :---: | :---: | :---: | :---: | :---: |
| English Lang Arts 30-1 | Acceptable Standard | $0.00-81.51$ | $81.51-85.05$ | $85.05-90.15$ | $90.15-94.10$ | $94.10-100.00$ |
|  | Standard of Excellence | $0.00-2.28$ | $2.28-6.43$ | $6.43-11.18$ | $11.18-15.71$ | $15.71-100.00$ |
| English Lang Arts 30-2 | Acceptable Standard | $0.00-81.90$ | $81.90-88.81$ | $88.81-94.35$ | $94.35-97.10$ | $97.10-100.00$ |
|  | Standard of Excellence | $0.00-3.70$ | $3.70-8.52$ | $8.52-14.55$ | $14.55-18.92$ | $18.92-100.00$ |
| French Lang Arts 30-1 | Acceptable Standard | $0.00-78.73$ | $78.73-92.86$ | $92.86-100.00$ | $100.00-100.00$ | $100.00-100.00$ |
|  | Standard of Excellence | $0.00-0.00$ | $0.00-5.21$ | $5.21-16.67$ | $16.67-23.04$ | $23.04-100.00$ |
| Social Studies 30-1 | Acceptable Standard | $0.00-69.65$ | $69.65-80.38$ | $80.38-87.98$ | $87.98-95.79$ | $95.79-100.00$ |
|  | Standard of Excellence | $0.00-2.27$ | $2.27-8.63$ | $8.63-14.51$ | $14.51-19.76$ | $19.76-100.00$ |
| Social Studies 30-2 | Acceptable Standard | $0.00-71.97$ | $71.97-79.85$ | $79.85-87.56$ | $87.56-91.42$ | $91.42-100.00$ |
|  | Standard of Excellence | $0.00-3.94$ | $3.94-8.65$ | $8.65-14.07$ | $14.07-23.34$ | $23.34-100.00$ |
| Biology 30 | Acceptable Standard | $0.00-68.26$ | $68.26-79.41$ | $79.41-85.59$ | $85.59-92.33$ | $92.33-100.00$ |
|  | Standard of Excellence | $0.00-10.75$ | $10.75-21.84$ | $21.84-29.26$ | $29.26-33.42$ | $33.42-100.00$ |
| Chemistry 30 | Acceptable Standard | $0.00-58.10$ | $58.10-69.51$ | $69.51-80.34$ | $80.34-84.74$ | $84.74-100.00$ |
|  | Standard of Excellence | $0.00-11.22$ | $11.22-20.47$ | $20.47-30.47$ | $30.47-35.07$ | $35.07-100.00$ |
| Physics 30 | Acceptable Standard | $0.00-50.06$ | $50.06-71.77$ | $71.77-83.00$ | $83.00-88.67$ | $88.67-100.00$ |
|  | Standard of Excellence | $0.00-5.61$ | $5.61-18.10$ | $18.10-31.88$ | $31.88-41.10$ | $41.10-100.00$ |
| Science 30 | Acceptable Standard | $0.00-64.19$ | $64.19-77.66$ | $77.66-86.33$ | $86.33-98.50$ | $98.50-100.00$ |
|  | Standard of Excellence | $0.00-0.00$ | $0.00-14.69$ | $14.69-25.03$ | $25.03-38.93$ | $38.93-100.00$ |

Notes:

1. The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to $100 \%$.
2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in examinations.

## Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.
The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

| Evaluation Category | Chi-Square Range |
| :--- | :--- |
| Declined Significantly | $3.84+$ (current < previous 3-year average) |
| Declined | $1.00-3.83$ (current < previous 3-year average) |
| Maintained | less than 1.00 |
| Improved | $1.00-3.83$ (current > previous 3-year average) |
| Improved Significantly | $3.84+$ (current > previous 3-year average) |

## Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

|  | Achievement |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Very High | High | Intermediate | Low | Very Low |
| Improved Significantly | Excellent | Good | Good | Good | Acceptable |
| Improved | Excellent | Good | Good | Acceptable | Issue |
| Maintained | Excellent | Good | Acceptable | Issue | Concern |
| Declined | Good | Acceptable | Issue | Issue | Concern |
| Declined Significantly | Acceptable | Issue | Issue | Concern | Concern |

## High School Completion Rate - Measure Details

High School Completion Rate - percentages of students who completed high school within three, four and five years of entering Grade 10.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ |
| 3 Year Completion | 82.5 | 79.7 | 89.2 | 70.2 | 88.6 | 81.7 | 86.8 | 87.5 | 83.1 | 89.4 | 76.5 | 76.5 | 78.0 | 78.0 | 79.1 |
| 4 Year Completion | 84.8 | 86.1 | 89.8 | 97.4 | 88.6 | 86.9 | 82.8 | 90.3 | 91.3 | 91.0 | 79.9 | 81.0 | 81.2 | 82.6 | 82.7 |
| 5 Year Completion | 84.3 | 85.0 | 88.9 | 95.3 | 97.4 | 82.0 | 89.8 | 83.5 | 93.4 | 92.3 | 82.0 | 82.1 | 83.2 | 83.4 | 84.8 |

Craph of School Results

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
3. 2016 results for 3-year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.

## Drop Out Rate - Measure Details

Drop Out Rate - annual dropout rate of students aged 14 to 18



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).

High School to Post-secondary Transition Rate - Measure Details
High school to post-secondary transition rate of students within four and six years of entering Grade 10.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 |
| 4 Year Rate | 29.4 | 62.3 | 28.5 | 54.8 | 58.9 | 37.9 | 38.0 | 39.5 | 47.5 | 48.9 | 38.3 | 37.0 | 37.0 | 39.3 | 40.1 |
| 6 Year Rate | 59.9 | 60.4 | 41.8 | 75.9 | 71.6 | 56.7 | 54.8 | 61.2 | 54.0 | 65.0 | 59.7 | 59.4 | 57.9 | 58.7 | 59.0 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).

Rutherford Eligibility Rate - Measure Details
Percentage of Grade 12 students eligible for a Rutherford Scholarship.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 |
| Rutherford Scholarship Eligibility Rate | n/a | 60.0 | 87.1 | 64.0 | 73.3 | n/a | 61.9 | 72.5 | 62.7 | 67.4 | n/a | 60.8 | 62.3 | 63.4 | 64.8 |


| Rutherford eligibility rate details. |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reporting <br> School Year | Total Students | Grade 10 Rutherford |  | Grade 11 Rutherford |  | Grade 12 Rutherford |  | Overall |  |
|  |  | Number of Students Eligible | Percent of Students Eligible | Number of Students Eligible | Percent of Students Eligible | Number of Students Eligible | Percent of Students Eligible | Number of Students Eligible | Percent of Students Eligible |
| 2014 | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |
| 2015 | 35 | 20 | 57.1 | 18 | 51.4 | 13 | 37.1 | 21 | 60.0 |
| 2016 | 31 | 20 | 64.5 | 24 | 77.4 | 24 | 77.4 | 27 | 87.1 |
| 2017 | 25 | 12 | 48.0 | 15 | 60.0 | 12 | 48.0 | 16 | 64.0 |
| 2018 | 30 | 19 | 63.3 | 21 | 70.0 | 17 | 56.7 | 22 | 73.3 |

Graph of School Results

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
3. Due to the change from previous data source systems to Provincial Approach to Student Information (PASI), historical Rutherford Scholarship Eligibility Rate results are not available.

## Diploma Examination Participation Rate - Measure Details

Diploma examination participation rate: Percentage of students writing 0 to 6 or more Diploma Examinations by the end of their 3rd year of high school.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 4}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ |
| \% Writing 0 Exams | 17.5 | 15.0 | 5.1 | 14.2 | 8.9 | 17.6 | 9.2 | 8.5 | 8.0 | 6.2 | 15.7 | 15.7 | 15.0 | 14.8 | 14.2 |
| \% Writing 1+ Exams | 82.5 | 85.0 | 94.9 | 85.8 | 91.1 | 82.4 | 90.8 | 91.5 | 92.0 | 93.8 | 84.3 | 84.3 | 85.0 | 85.2 | 85.8 |
| \% Writing 2+ Exams | 82.5 | 82.4 | 92.0 | 78.0 | 91.1 | 81.6 | 89.2 | 89.1 | 89.8 | 92.9 | 81.4 | 81.2 | 82.0 | 82.3 | 83.0 |
| \% Writing 3+ Exams | 55.0 | 61.1 | 86.3 | 66.3 | 66.5 | 59.8 | 61.9 | 77.9 | 71.0 | 71.0 | 65.0 | 64.7 | 65.2 | 66.1 | 66.8 |
| \% Writing 4+ <br> Exams | $\mathbf{4 8 . 1}$ | $\mathbf{5 5 . 8}$ | $\mathbf{7 4 . 8}$ | $\mathbf{6 2 . 4}$ | $\mathbf{5 4 . 2}$ | $\mathbf{5 4 . 8}$ | $\mathbf{5 5 . 5}$ | $\mathbf{6 5 . 8}$ | $\mathbf{5 7 . 4}$ | $\mathbf{5 9 . 6}$ | $\mathbf{5 4 . 4}$ | $\mathbf{5 4 . 6}$ | $\mathbf{5 4 . 9}$ | $\mathbf{5 5 . 7}$ | $\mathbf{5 6 . 3}$ |
| \% Writing 5+ Exams | 37.8 | 39.9 | 48.9 | 46.8 | 36.9 | 42.1 | 40.2 | 49.8 | 37.0 | 42.9 | 36.3 | 37.1 | 37.5 | 37.8 | 38.7 |
| \% Writing 6+ Exams | 17.2 | 21.3 | 17.3 | 23.4 | 14.8 | 26.1 | 22.5 | 20.9 | 9.8 | 20.2 | 13.1 | 13.8 | 13.6 | 13.9 | 14.2 |

(anaph of School Results

| Percentage of students writing 1 or more Diploma Examinations by the end of their 3rd year of high school, by course and subject. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
|  | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 | 2014 | 2015 | 2016 | 2017 | 2018 |
| English Language Arts 30-1 | 50.0 | 50.0 | 57.1 | 57.7 | 51.2 | 49.6 | 52.4 | 59.1 | 54.9 | 56.5 | 54.0 | 53.2 | 54.0 | 55.0 | 56.3 |
| English Language Arts 30-2 | 30.0 | 31.6 | 34.3 | 26.9 | 39.0 | 30.6 | 35.7 | 28.3 | 38.3 | 35.7 | 28.0 | 28.7 | 28.7 | 28.8 | 27.8 |
| Total of 1 or more English Diploma Exams | 80.0 | 81.6 | 91.4 | 84.6 | 90.2 | 80.2 | 87.3 | 87.4 | 89.5 | 91.3 | 79.7 | 79.5 | 80.1 | 80.9 | 81.1 |
| Social Studies 30-1 | 50.0 | 42.1 | 60.0 | 53.8 | 43.9 | 48.8 | 48.4 | 57.5 | 48.9 | 52.2 | 45.1 | 43.5 | 45.1 | 44.9 | 45.0 |
| Social Studies 30-2 | 30.0 | 39.5 | 31.4 | 23.1 | 43.9 | 31.4 | 42.1 | 30.7 | 39.1 | 38.3 | 35.2 | 36.7 | 35.8 | 36.4 | 37.1 |
| Total of 1 or more Social Diploma Exams | 80.0 | 81.6 | 91.4 | 76.9 | 87.8 | 80.2 | 88.9 | 88.2 | 88.0 | 90.4 | 79.6 | 79.5 | 80.3 | 80.7 | 81.4 |
| Pure Mathematics 30 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 | 0.0 | 0.0 |
| Applied Mathematics 30 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Mathematics 30-1 | 33.3 | 36.8 | 28.6 | 30.8 | 34.1 | 31.4 | 34.1 | 26.0 | 24.8 | 34.8 | 37.3 | 37.1 | 36.4 | 35.5 | 36.5 |
| Mathematics 30-2 | 20.0 | 23.7 | 45.7 | 30.8 | 26.8 | 25.6 | 23.0 | 40.2 | 36.8 | 28.7 | 21.4 | 22.4 | 23.7 | 25.1 | 24.9 |
| Total of 1 or more Math Diploma Exams | 50.0 | 57.9 | 74.3 | 61.5 | 61.0 | 55.4 | 56.3 | 65.4 | 59.4 | 63.5 | 57.0 | 57.6 | 58.3 | 58.6 | 59.3 |
| Biology 30 | 43.3 | 42.1 | 65.7 | 46.2 | 41.5 | 44.6 | 38.1 | 52.0 | 39.1 | 44.3 | 41.4 | 40.6 | 40.7 | 41.7 | 42.7 |
| Chemistry 30 | 20.0 | 42.1 | 37.1 | 42.3 | 31.7 | 38.0 | 39.7 | 37.8 | 33.8 | 41.7 | 34.7 | 35.7 | 35.6 | 35.1 | 35.8 |
| Physics 30 | 10.0 | 21.1 | 31.4 | 26.9 | 24.4 | 21.5 | 21.4 | 25.2 | 17.3 | 25.2 | 20.0 | 19.9 | 19.3 | 18.6 | 18.7 |
| Science 30 | 30.0 | 15.8 | 20.0 | 19.2 | 22.0 | 25.6 | 29.4 | 37.0 | 28.6 | 23.5 | 12.8 | 14.1 | 15.7 | 16.9 | 17.0 |
| Total of 1 or more Science Diploma Exams | 50.0 | 57.9 | 88.6 | 65.4 | 61.0 | 57.0 | 59.5 | 75.6 | 70.7 | 67.0 | 59.4 | 59.8 | 60.5 | 61.2 | 61.8 |
| Français 30-1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.3 | 0.2 | 0.3 | 0.3 | 0.3 |
| French Language Arts 30 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.7 | 2.8 | 2.8 | 3.0 | 2.7 |


| Total of 1 or more French Diploma <br> Exams | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.9 | 3.0 | 3.1 | 3.3 | 3.0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

## Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Diploma Examinations was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
3. Weighting of school-awarded marks in diploma courses increased from $50 \%$ to $70 \%$ in the $2015 / 16$ school year. Caution should be used when interpreting trends over time.
4. 2016 results for 3-year High School Completion and Diploma Examination Participation Rates have been adjusted to reflect the correction of the Grade 10 cohort.

Citizenship - Measure Details
Percentage of teachers, parents and students who are satisfied that students model the characteristics of active citizenship.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Overall | 89.7 | 93.2 | 90.7 | 88.6 | 89.6 | 85.4 | 85.3 | 86.7 | 85.0 | 87.0 | 83.5 | 83.9 | 83.7 | 83.0 | 82.9 |
| Teacher | 100.0 | 99.4 | 100.0 | 99.3 | 98.6 | 98.2 | 96.8 | 97.2 | 94.7 | 97.0 | 94.2 | 94.5 | 94.0 | 93.4 | 93.2 |
| Parent | 87.5 | 94.3 | 89.0 | 84.5 | 82.9 | 81.6 | 84.1 | 87.5 | 88.1 | 85.7 | 82.1 | 82.9 | 82.7 | 81.7 | 81.9 |
| Student | 81.7 | 86.0 | 83.1 | 82.0 | 87.5 | 76.5 | 75.1 | 75.2 | 72.1 | 78.3 | 74.2 | 74.5 | 74.4 | 73.9 | 73.5 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

Work Preparation - Measure Details
Percentage of teachers and parents who agree that students are taught attitudes and behaviours that will make them successful at work when they finish school.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ |
| Overall | 86.9 | 92.6 | 84.4 | 93.3 | 88.2 | 85.6 | 85.2 | 86.8 | 86.3 | 86.2 | 82.0 | 82.6 | 82.7 | 82.4 | 83.0 |
| Teacher | 83.3 | 100.0 | 88.9 | 100.0 | 100.0 | 93.6 | 93.9 | 92.9 | 92.9 | 98.2 | 89.7 | 90.5 | 90.4 | 90.3 | 90.8 |
| Parent | 90.5 | 85.3 | 80.0 | 86.7 | 76.5 | 77.6 | 76.5 | 80.7 | 79.6 | 74.2 | 74.2 | 74.8 | 75.1 | 74.6 | 75.2 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).

## Lifelong Learning - Measure Details (OPTIONAL)

Percentage of teacher and parent satisfaction that students demonstrate the knowledge, skills and attitudes necessary for lifelong learning.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ |
| Overall | 74.5 | 88.3 | 84.0 | 85.3 | 83.8 | 75.9 | 73.6 | 78.6 | 77.0 | 76.9 | 70.0 | 70.7 | 71.0 | 70.9 | 71.4 |
| Teacher | 78.3 | 100.0 | 87.0 | 96.4 | 96.4 | 84.4 | 82.8 | 86.9 | 85.4 | 91.1 | 76.0 | 77.3 | 77.3 | 77.8 | 78.8 |
| Parent | 70.7 | 76.6 | 81.0 | 74.1 | 71.2 | 67.5 | 64.4 | 70.3 | 68.5 | 62.7 | 64.0 | 64.2 | 64.8 | 64.0 | 64.0 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).

Provincial Achievement Test Results - Measure Details

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PAT Course by Course Results by Number Enrolled |  | Results (in percentages) |  |  |  |  |  |  |  |  |  | $\begin{array}{\|c\|} \hline \text { Target } \\ \hline 2019 \\ \hline \end{array}$ |  |
|  |  | 2015 |  | 2016 |  | 2017 |  | 2018 |  | 2019 |  |  |  |
|  |  | A | E | A | E | A | E | A | E | A | E | A | E |
| English Language Arts 6 | School | 83.1 | 26.2 | 86.8 | 22.6 | 87.0 | 10.9 | 92.6 | 14.8 | 91.5 | 10.6 |  |  |
|  | Authority | 87.4 | 21.9 | 88.1 | 22.6 | 92.3 | 13.8 | 92.9 | 16.3 | 91.1 | 15.6 |  |  |
|  | Province | 82.8 | 19.5 | 82.9 | 20.4 | 82.5 | 18.9 | 83.5 | 17.9 | 83.2 | 17.8 |  |  |
| French Language Arts 6 année | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Authority | * | * | 100.0 | 27.3 | 92.3 | 0.0 | 87.1 | 12.9 | 92.0 | 16.0 |  |  |
|  | Province | 87.5 | 13.6 | 87.7 | 14.2 | 85.1 | 13.5 | 85.2 | 12.3 | 87.7 | 15.7 |  |  |
| Français 6 année | School | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Authority | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a |  |  |
|  | Province | 89.0 | 15.0 | 91.4 | 17.2 | 92.1 | 21.6 | 93.3 | 23.1 | 90.3 | 24.6 |  |  |
| Mathematics 6 | School | 76.9 | 10.8 | 77.4 | 11.3 | 60.9 | 0.0 | 77.8 | 9.3 | 70.2 | 12.8 |  |  |
|  | Authority | 78.1 | 13.3 | 76.5 | 12.6 | 73.4 | 8.1 | 76.8 | 10.8 | 75.6 | 12.2 |  |  |
|  | Province | 73.2 | 14.1 | 72.2 | 14.0 | 69.4 | 12.6 | 72.9 | 14.0 | 72.5 | 15.0 |  |  |
| Science 6 | School | 83.1 | 26.2 | 88.7 | 32.1 | 73.9 | 17.4 | 87.0 | 33.3 | 87.2 | 34.0 |  |  |
|  | Authority | 86.4 | 28.9 | 84.2 | 29.0 | 85.5 | 29.3 | 86.6 | 27.6 | 83.6 | 25.0 |  |  |
|  | Province | 76.3 | 25.3 | 78.0 | 27.1 | 76.9 | 29.0 | 78.8 | 30.5 | 77.6 | 28.6 |  |  |
| Social Studies 6 | School | 78.5 | 20.0 | 75.5 | 17.0 | 73.9 | 8.7 | 77.8 | 18.5 | 78.7 | 23.4 |  |  |
|  | Authority | 79.7 | 17.6 | 72.6 | 21.3 | 80.1 | 15.8 | 82.1 | 21.1 | 81.7 | 17.8 |  |  |
|  | Province | 69.8 | 18.1 | 71.4 | 22.0 | 72.9 | 21.7 | 75.1 | 23.2 | 76.2 | 24.4 |  |  |
| English Language Arts 9 | School | 79.5 | 17.9 | 73.8 | 11.9 | 83.3 | 20.8 | 83.6 | 21.3 | 88.9 | 13.3 |  |  |
|  | Authority | 82.6 | 15.6 | 83.3 | 12.4 | 85.3 | 18.2 | 80.8 | 12.8 | 76.2 | 13.6 |  |  |
|  | Province | 75.6 | 14.4 | 77.0 | 15.2 | 76.8 | 14.9 | 76.1 | 14.7 | 75.1 | 14.7 |  |  |
| K\&E English Language Arts 9 | School | * | * | * | * | * | * | * | * | * | * |  |  |
|  | Authority | * | * | 50.0 | 10.0 | 66.7 | 11.1 | * | * | 50.0 | 0.0 |  |  |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*). "A" = Acceptable; "E" = Excellence - the percentages achieving the acceptable standard include the percentages achieving the standard of excellence.
2. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
3. Part A, which requires students to complete number-operation questions without using calculators, was added to Mathematics 6 in 2016/17 and Mathematics 9 in 2017/18, respectively.


Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
Graph of Provincial Achievement Test Results by Course

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
3. Part A, which requires students to complete number-operation questions without using calculators, was added to Mathematics 6 in $2016 / 17$ and Mathematics 9 in 2017/18, respectively.
Graph of Provincial Achievement Test Results by Course

Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
3. Part A, which requires students to complete number-operation questions without using calculators, was added to Mathematics 6 in $2016 / 17$ and Mathematics 9 in 2017/18, respectively.


Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.

PAT Results Course By Course Summary By Enrolled With Measure Evaluation


Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in tests.
3. Participation in Provincial Achievement Tests was impacted by the fires in May to June 2016 and May to June 2019. Caution should be used when interpreting trends over time for the province and those school authorities affected by these events.
4. Part A, which requires students to complete number-operation questions without using calculators, was added to Mathematics 6 in $2016 / 17$ and Mathematics 9 in 2017/18, respectively.

## Measure Evaluation Reference - Achievement Evaluation

Achievement evaluation is based upon a comparison of Current Year data to a set of standards that remain consistent over time. The Standards are calculated by taking the 3-year average of baseline data for each measure across all school jurisdictions and calculating the 5th, 25th, 75th, and 95th percentiles. Once calculated, these standards remain in place from year to year to allow for consistent planning and evaluation.

The table below shows the range of values defining the 5 achievement evaluation levels for each measure.

| Course | Measure | Very Low | Low | Intermediate | High | Very High |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| English Language Arts 6 | Acceptable Standard | 0.00-67.95 | 67.95-78.40 | 78.40-86.09 | 86.09-91.37 | 91.37-100.00 |
|  | Standard of Excellence | 0.00-6.83 | $6.83-11.65$ | 11.65-17.36 | 17.36-22.46 | 22.46-100.00 |
| French Language Arts 6 année | Acceptable Standard | 0.00-41.69 | 41.69-73.54 | 73.54-92.32 | 92.32-97.93 | 97.93-100.00 |
|  | Standard of Excellence | 0.00-2.72 | 2.72-8.13 | 8.13-15.29 | 15.29-23.86 | 23.86-100.00 |
| Mathematics 6 | Acceptable Standard | 0.00-63.91 | 63.91-70.73 | 70.73-79.61 | 79.61-88.67 | 88.67-100.00 |
|  | Standard of Excellence | 0.00-8.53 | $8.53-11.31$ | 11.31-18.13 | 18.13-25.17 | 25.17-100.00 |
| Science 6 | Acceptable Standard | 0.00-60.36 | 60.36-78.51 | 78.51-86.46 | 86.46-90.64 | 90.64-100.00 |
|  | Standard of Excellence | 0.00-11.74 | 11.74-17.42 | 17.42-25.34 | 25.34-34.31 | 34.31-100.00 |
| Social Studies 6 | Acceptable Standard | 0.00-58.97 | 58.97-68.15 | 68.15-76.62 | 76.62-83.55 | 83.55-100.00 |
|  | Standard of Excellence | 0.00-7.30 | 7.30-12.45 | 12.45-19.08 | 19.08-30.09 | 30.09-100.00 |
| English Language Arts 9 | Acceptable Standard | 0.00-63.55 | 63.55-75.66 | 75.66-83.70 | 83.70-90.27 | 90.27-100.00 |
|  | Standard of Excellence | 0.00-5.96 | 5.96-9.43 | 9.43-14.72 | 14.72-20.46 | 20.46-100.00 |
| K\&E English Language Arts 9 | Acceptable Standard | 0.00-29.97 | 29.97-53.86 | 53.86-76.19 | 76.19-91.85 | 91.85-100.00 |
|  | Standard of Excellence | 0.00-0.00 | 0.00-0.30 | 0.30-10.00 | 10.00-20.31 | 20.31-100.00 |
| French Language Arts 9 année | Acceptable Standard | 0.00-67.59 | 67.59-81.33 | 81.33-92.06 | 92.06-97.26 | 97.26-100.00 |
|  | Standard of Excellence | 0.00-1.67 | 1.67-6.81 | 6.81-17.11 | 17.11-28.68 | 28.68-100.00 |
| Mathematics 9 | Acceptable Standard | 0.00-52.42 | 52.42-60.73 | 60.73-73.88 | 73.88-78.00 | 78.00-100.00 |
|  | Standard of Excellence | 0.00-8.18 | 8.18-12.49 | 12.49-18.10 | 18.10-24.07 | 24.07-100.00 |
| K\&E Mathematics 9 | Acceptable Standard | 0.00-28.14 | 28.14-53.85 | 53.85-75.83 | 75.83-94.44 | 94.44-100.00 |
|  | Standard of Excellence | 0.00-0.00 | 0.00-6.07 | 6.07-20.43 | 20.43-31.67 | 31.67-100.00 |
| Science 9 | Acceptable Standard | 0.00-50.57 | 50.57-60.14 | 60.14-72.50 | 72.50-76.89 | 76.89-100.00 |
|  | Standard of Excellence | 0.00-3.39 | 3.39-6.71 | 6.71-11.81 | 11.81-15.85 | 15.85-100.00 |
| K\&E Science 9 | Acceptable Standard | 0.00-38.75 | 38.75-59.30 | 59.30-78.33 | 78.33-87.58 | 87.58-100.00 |
|  | Standard of Excellence | 0.00-0.00 | 0.00-7.47 | 7.47-21.41 | 21.41-40.82 | 40.82-100.00 |
| Social Studies 9 | Acceptable Standard | 0.00-56.26 | 56.26-62.27 | 62.27-74.04 | 74.04-79.85 | 79.85-100.00 |
|  | Standard of Excellence | 0.00-10.03 | 10.03-12.78 | 12.78-19.76 | 19.76-24.03 | 24.03-100.00 |
| K\&E Social Studies 9 | Acceptable Standard | 0.00-38.79 | 38.79-53.82 | 53.82-72.42 | 72.42-84.88 | 84.88-100.00 |
|  | Standard of Excellence | 0.00-0.00 | 0.00-5.71 | 5.71-17.19 | 17.19-36.26 | 36.26-100.00 |

Notes:

1. The range of values at each evaluation level is interpreted as greater than or equal to the lower value, and less than the higher value. For the Very High evaluation level, values range from greater than or equal to the lower value to $100 \%$.
2. Achievement Evaluation is not calculated for courses that do not have sufficient data available, either due to too few jurisdictions offering the course or because of changes in tests.

## Improvement Table

For each jurisdiction, improvement evaluation consists of comparing the Current Year result for each measure with the previous three-year average. A chi-square statistical test is used to determine the significance of the improvement. This test takes into account the size of the jurisdiction in the calculation to make improvement evaluation fair across jurisdictions of different sizes.
The table below shows the definition of the 5 improvement evaluation levels based upon the chi-square result.

| Evaluation Category | Chi-Square Range |
| :--- | :--- |
| Declined Significantly | $3.84+$ (current < previous 3-year average) |
| Declined | $1.00-3.83$ (current < previous 3-year average) |
| Maintained | less than 1.00 |
| Improved | $1.00-3.83$ (current > previous 3-year average) |
| Improved Significantly | $3.84+$ (current > previous 3-year average) |

## Overall Evaluation Table

The overall evaluation combines the Achievement Evaluation and the Improvement Evaluation. The table below illustrates how the Achievement and Improvement evaluations are combined to get the overall evaluation.

|  | Achievement |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  | Very High | High | Intermediate | Low | Very Low |
| Improved Significantly | Excellent | Good | Good | Good | Acceptable |
| Improved | Excellent | Good | Good | Acceptable | Issue |
| Maintained | Excellent | Good | Acceptable | Issue | Concern |
| Declined | Good | Acceptable | Issue | Issue | Concern |
| Declined Significantly | Acceptable | Issue | Issue | Concern | Concern |

## Program of Studies - Measure Details

Percentage of teachers, parents and students satisfied with the opportunity for students to receive a broad program of studies including fine arts, career, technology, and health and physical education.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Overall | 79.3 | 83.8 | 79.0 | 85.0 | 87.9 | 76.3 | 77.8 | 78.6 | 80.6 | 83.6 | 81.3 | 81.9 | 81.9 | 81.8 | 82.2 |
| Teacher | 88.2 | 92.1 | 86.5 | 91.9 | 94.5 | 86.3 | 87.6 | 88.1 | 88.3 | 91.7 | 87.2 | 88.1 | 88.0 | 88.4 | 89.1 |
| Parent | 79.5 | 81.2 | 74.2 | 83.2 | 82.2 | 72.5 | 77.1 | 74.5 | 80.4 | 79.1 | 79.9 | 80.1 | 80.1 | 79.9 | 80.1 |
| Student | 70.1 | 78.0 | 76.2 | 80.0 | 87.0 | 70.0 | 68.6 | 73.2 | 73.2 | 80.0 | 76.9 | 77.5 | 77.7 | 77.2 | 77.4 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

## Parental Involvement - Measure Details

Percentage of teachers and parents satisfied with parental involvement in decisions about their child's education.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Overall | 88.4 | 88.2 | 92.2 | 89.8 | 84.5 | 80.0 | 82.4 | 84.4 | 84.9 | 84.9 | 80.7 | 80.9 | 81.2 | 81.2 | 81.3 |
| Teacher | 95.3 | 98.1 | 100.0 | 96.4 | 98.6 | 90.9 | 90.2 | 92.3 | 90.7 | 95.2 | 88.1 | 88.4 | 88.5 | 88.9 | 89.0 |
| Parent | 81.6 | 78.4 | 84.3 | 83.3 | 70.3 | 69.1 | 74.7 | 76.5 | 79.0 | 74.6 | 73.4 | 73.5 | 73.9 | 73.4 | 73.6 |



## Notes:

[^0]Education Quality - Measure Details

| Percen | teac | s, pa | nts and | stude | sati | d wid | e ov | qua | of b | ed |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Schoo |  |  |  |  | uthorit |  |  |  |  | ovinc |  |  |
|  | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Overall | 93.4 | 95.5 | 95.8 | 96.1 | 94.6 | 91.2 | 90.5 | 92.8 | 92.5 | 92.2 | 89.5 | 90.1 | 90.1 | 90.0 | 90.2 |
| Teacher | 97.8 | 99.0 | 99.4 | 99.4 | 98.8 | 97.6 | 96.3 | 97.9 | 96.9 | 98.2 | 95.9 | 96.0 | 95.9 | 95.8 | 96.1 |
| Parent | 89.7 | 94.3 | 95.7 | 95.1 | 91.3 | 86.3 | 87.4 | 91.5 | 92.3 | 88.1 | 85.4 | 86.1 | 86.4 | 86.0 | 86.4 |
| Student | 92.7 | 93.3 | 92.2 | 93.9 | 93.6 | 89.8 | 87.8 | 88.9 | 88.3 | 90.1 | 87.4 | 88.0 | 88.1 | 88.2 | 88.1 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

## Safe and Caring - Measure Details

Percentage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are learning respect for others and are treated fairly in school.

|  | School |  |  |  |  | Authority |  |  |  |  | Province |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ |
| Overall | 89.7 | 93.4 | 93.1 | 91.8 | 92.1 | 91.0 | 89.7 | 91.5 | 90.7 | 91.8 | 89.2 | 89.5 | 89.5 | 89.0 | 89.0 |
| Teacher | 97.3 | 98.7 | 99.3 | 98.6 | 97.1 | 97.4 | 96.4 | 96.7 | 95.7 | 98.1 | 95.4 | 95.4 | 95.3 | 95.0 | 95.1 |
| Parent | 85.6 | 92.0 | 92.3 | 89.5 | 89.0 | 89.0 | 88.8 | 92.6 | 94.0 | 91.9 | 89.3 | 89.8 | 89.9 | 89.4 | 89.7 |
| Student | 86.3 | 89.6 | 87.9 | 87.2 | 90.0 | 86.5 | 84.0 | 85.3 | 82.5 | 85.5 | 83.0 | 83.4 | 83.3 | 82.5 | 82.3 |




Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

School Improvement - Measure Details
Percentage of teachers, parents and students indicating that their school and schools in their jurisdiction have improved or stayed the same the last three years.

|  | School |  |  |  | Authority |  |  |  | Province |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ | $\mathbf{2 0 1 5}$ | $\mathbf{2 0 1 6}$ | $\mathbf{2 0 1 7}$ | $\mathbf{2 0 1 8}$ | $\mathbf{2 0 1 9}$ |
| Overall | 81.2 | 86.3 | 89.6 | 90.0 | 90.1 | 82.9 | 82.4 | 84.1 | 81.4 | 87.2 | 79.6 | 81.2 | 81.4 | 80.3 | 81.0 |
| Teacher | 75.0 | 90.6 | 88.9 | 92.6 | 100.0 | 86.5 | 87.6 | 87.6 | 81.3 | 95.0 | 79.8 | 82.3 | 82.2 | 81.5 | 83.4 |
| Parent | 84.2 | 76.5 | 90.0 | 86.2 | 79.4 | 79.9 | 78.8 | 82.8 | 84.1 | 81.5 | 78.5 | 79.7 | 80.8 | 79.3 | 80.3 |
| Student | 84.4 | 91.9 | 89.8 | 91.1 | 90.9 | 82.4 | 80.7 | 81.7 | 78.9 | 84.9 | 80.7 | 81.5 | 81.1 | 80.2 | 79.4 |



Notes:

1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
2. Student participation in the survey was impacted between 2014 and 2017 due to the number of students responding through the OurSCHOOL/TTFM (Tell Them From Me) survey tool.

## Priorities identified from Alberta Education, STAR Catholic or School Needs:

PD for Educ. Assistants in GREEN, if different from teachers
Faith PD in violet.

| Month | Date | Staff | AB Ed Focus / District Focus School Focus- TYEP? | 8:30-10:15 | $\begin{aligned} & \text { 10:30 - } \\ & \text { 12:00 } \end{aligned}$ | 1:00-3:00 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 27th | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities Key Priority Two / Goal Three: Safe, welcoming and optimal learning environments for staff and students. Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students. | Welcome B <br> / Prayer <br> New Staff O | ntation | Teacher Preparation Time |
| August | 28th | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students. | General Sta Divisional Prayer Serv | Meeting etings <br> e | PLC - Review and Action Plans |
| August | 29th | The Whole <br> Team (All Staff) |  | Division Opening Faith Day |  |  |
| August | 30 | Teaching Team (Teachers and EA's) | District Focus: <br> Key Priority Two / Goal Three: Safe, welcoming and optimal learning environments for staff and students. Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students. | Student Orientation and Timetable Day <br> Educational Assistants (OHS modules / Atrieve process / General Meeting / Teacher Collaboration) |  |  |
| September | 13 | Teaching Team (Teachers and EA's) | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. <br> Key Priority Two / Goal One: <br> Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. | 45 Minute Faith Retreat IPP / ELL Team Collaboration |  | PLC Collaboration (Intervention and Assessment) |


|  |  |  | Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| September | 18 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3 pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| October | 8 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| October | 11 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. <br> Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal Two: Supporting Students on their journey, ensuring all are successful learners. A focus on student mental health and well being. | 45 Minute Faith <br> Retreat <br> General Staff Meeting <br> Mental Health: What to do when something goes wrong? | PLC Collaboration (Intervention and Assessment) |
| October | 25 | Teaching <br> Team <br> (Teachers and EA's) | District Focus | Learning Day - "Response to Intervention" |  |
| November | 12 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3 pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| November | 22 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities <br> Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students | 45 Minute Faith <br> Retreat <br> Concept Based Pedagogy (Tiffany Brown) | Microsite Creation PLC Collaboration (Intervention and Assessment) |
| December | 6 | Teaching <br> Team <br> (Teachers and EA's) | ATA Institute Day | Educational Assistants "Filling My EA Toolbox" Day at St. Augustine |  |


| January | 17 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. <br> Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal Two: A focus on student mental health and wellbeing. | Prayer <br> Mental Health Literacy Training |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| February | 11 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| February | 18 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. <br> Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal One: First Nation, Metis and Inuit students are successful. | Prayer <br> Blanket Exercise <br> FNMI Resource <br> Walkthrough and <br> Lesson Creation | PLC Collaboration (Intervention and Assessment) <br> Division Meeting |
| March | 10 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3 pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| March | 20 | Teaching Team (Teachers and EA's) | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. Goal Two: Staff and Students witness the Gospel. Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students | Staff Retreat, "Live the Way" | PLC Collaboration (Intervention and Assessment) |
| April | 14 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  | 2-3 pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |


| April | 24 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. Key Priority Three / Goal Two: A focus on student mental health and well being. | 45 Minute Faith <br> Retreat <br> Mental Health <br> Awareness and Tier 1 <br> Strategies |  | PLC Collaboration (Intervention and Assessment) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| May | 8 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. Goal Two: Staff and Students witness the Gospel. Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students. | General <br> Staff <br> Meeting | Banquet Set Up | Grad Mass Graduation Banquet |
| May | 12 | EA's | Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. |  |  | 2-3 pm with Chris Zarski, Building Literacy Strategies for Tier 3 students |
| June | 26 | Teachers | District Focus: <br> Key Priority One / Goal One: Staff are provided with faith formation opportunities. <br> Key Priority Two / Goal One: Continue to build and develop staff capacity. Goal Two: Foster a culture of collaboration and leadership development. <br> Key Priority Three / Goal Three: A high functioning Response to Intervention model will help identify and support all students | Prayer <br> Year End | cklist | Transition Meetings |

## Liturgies and Masses for 2019-2020

We are fortunate to have weekly Mass and Rosary led by the Catholic Women's League each week on a rotating schedule for all classes.

| Date | Day | Mass 8:45-9:15(unless otherwise stated) |
| :---: | :---: | :---: |
| Sept 19/19 | 6 | Grade 8 Whole School Opening Mass |
| Sept 26/19 | 5 | 6K Mr Hackett |
| Oct 3/19 | 4 | 5B Miss Beier |
| Oct 10 | 3 | Grade 5 led Whole School Thanksgiving Mass |
| Oct 17 | 6 | Grade 8A |
| Oct 24 | 5 | 2D |
| Nov 7 | 2 | No Priest |
| Nov 14 | 5 | 8B |
| Nov 21 | 4 | No Priest |
| Nov 28 | 2 | 3/4B |
| Dec 5 | 1 | Grade 9 led Advent Mass Whole School |
| Dec. 5-12 |  | Reconciliation |
| Dec 12 | 5 | 7A |
| Dec 19 | 4 | 7B |
| Jan 9 | 3 | 2R |
| Jan 16 | 2 | 5 H |
| Jan 23 | 6 | No Priest |
| Jan 30 | 5 | No Priest |
| Feb 13 | 1 | No Priest |
| Feb 20 | 4 | No Priest |
| Feb 26 | 3 | Grade 10 led Ash Wedneday Whole School Mass |
| TBA Lent |  | Religion 35 lead Stations of the Cross at Parish |
| Mar 5 | 2 | 3A |
| Mar 12 | 1 | 3M |
| Mar 19 | 6 | 4A |
| April 2 | 4 | 4S |
| April 9 | 3 | No Mass Holy Thursday |
| April 16 | 6 | Grade 4 led Easter Whole School Mass |
| April 23 | 5 | 6W |
| April 30 | 3 | 9A |
| May 7 | 2 | 9B |
| May 8 | 3 | Grad Mass at 1:00 |
| May 14 | 6 | 5K |
| May 21 | 4 |  |
| May 28 | 3 |  |
| June 2 | 6 | Grade 1-10 Year End Whole School Mass TBC |


| Rosary 2019-2020 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Date | School | Day | Period 310:00 | Period 4 10:30 | Period 511:00 |
| October 21/2019 | P | 2 | 1J Mrs. Jordan | 1M Mrs. McLaughlin | 1 K Mrs. Kawahara |
| October 28/2019 | P | 6 | 2D Ms. Dick | 2R Mrs. Rousseau | 3/4B Mrs. Baden |
| November 4/2019 | P | 5 | 3A Miss Mackenzie | 3M Mr. McLaughlin | 4M Mrs McEntee |
| November 18/2019 | S | 1 | 4S Svitich | 5 K Mr Kawahara | 5B Miss Beier |
| November 25/2019 | S | 5 | 6W Miss Walcheske | 6 H Mrs. Hackett | 6 K Mr. Hackett |
| January 6/2020 | P | 6 | 1J Mrs. Jordan | 1M Mrs. McLaughlin | 1 K Mrs. Kawahara |
| January 13/2020 | P | 5 | 2D Ms. Dick | 2R Mrs. Rousseau | 3/4B Mrs. Baden |
| January 20/2020 | P | 3 | 3A Miss Mackenzie | 3M Mr. McLaughlin | 4M Mrs McEntee |
| January 27/2020 | S | 2 | 4S Svitich | 5 K Mr Kawahara | 5B Miss Beier |
| February 3/2020 | P | 1 | 1J Mrs. Jordan | 1M Mrs. McLaughlin | 1 K Mrs. Kawahara |
| February 10/2020 | S | 4 | 6W Miss Walcheske | 6 H Mrs. Hackett | 6 K Mr . Hackett |
| February 24/2020 | P | 6 | 2D Ms. Dick | 2R Mrs. Rousseau | 3/4B Mrs. Baden |
| March 2/2020 | P | 5 | 3A Miss Mackenzie | 3M Mr. McLaughlin | 4M Mrs McEntee |
| March 9/2020 | S | 4 | 4S Svitich | 5 K Mr Kawahara | 5B Miss Beier |
| March 30/2020 | S | 1 | 6W Miss Walcheske | 6 H Mrs. Hackett | 6 K Mr . Hackett |
| April 6/2020 | P | 6 | 1J Mrs. Jordan | 1M Mrs. McLaughlin | 1 K Mrs. Kawahara |
| April 20/2020 | P | 2 | 2D Ms. Dick | 2R Mrs. Rousseau | 3/4B Mrs. Baden |
| April 27/2020 | P | 6 | 3A Miss Mackenzie | 3M Mr. McLaughlin | 4M Mrs McEntee |
| May 4/2020 | S | 5 | 4S Svitich | 5K Mr Kawahara | 5B Miss Beier |
| May 11/2020 | S | 3 | 6W Miss Walcheske | 6 H Mrs. Hackett | 6 K Mr. Hackett |
| May 25/2020 |  | 6 |  |  |  |

## Budget

We run a balanced budget at St. Augustine using creative and flexible strengths of staff, timetabling and scheduling to provide a wide range of programming in our unique educational pre-kindergarten to grade 12 environments. We are continually challenged by priorities to individualize and balance needs in our school. Grounded in our long-term vision, collaboration, school goals as well as thoughtful planning and organization we have been blessed at St. Augustine to successfully budget according to our needs.

## Budget Summary

| St Thomas Aquinas Roman Catholic Schools 2019-2020 Play Budget (Dec) |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| St. Augustine |  |  |  |  |
| Revenue And Allocations To Budget Center |  |  |  |  |
|  | 2019-2020 Play | Dec) |  |  |
| Instruction Program Allocations <br> Faith Development Allocations <br> Other Program Allocations <br> Instruction Block Provincial Priority Targeted Grants Previous Year Unspent and Surplus Allocations Local Revenues \& Fees | $\begin{array}{r} \$ 4,678,947 \\ \$ 37,620 \\ \$ 8,533 \\ \$ 0 \\ \$ 86,885 \\ \$ 56,039 \end{array}$ | $\begin{array}{r} 96.1 \% \\ 0.8 \% \\ 0.2 \% \\ 0.0 \% \\ 1.8 \% \\ 1.2 \% \end{array}$ | $\$ 0$ $\$ 0$ $\$ 0$ $\$ 0$ $\$ 0$ $\$ 0$ | 0.0\% $0.0 \%$ $0.0 \%$ $0.0 \%$ $0.0 \%$ $0.0 \%$ |
| Total Revenue And Allocations To Budget Center: | \$4,868,024 | 100\% | \$0 | 100\% |
| Expenditures |  |  |  |  |
|  | 2019-2020 Play Budget (Dec) |  |  |  |
| Certificated Staff Uncertificated Staff Services Contracts and Supplies Amortization (Depreciation) Held in Reserve | $\$ 3,757,376$ $\$ 832,169$ $\$ 271,478$ $\$ 7,000$ $\$ 0$ | $77.2 \%$ $17.1 \%$ $5.6 \%$ $0.1 \%$ $0.0 \%$ | $\$ 0$ $\$ 0$ $\$ 0$ $\$ 0$ $\$ 0$ | $0.0 \%$ $0.0 \%$ $0.0 \%$ $0.0 \%$ $0.0 \%$ |
| Total Expenditures: | \$4,868,023 | 100\% | \$0 | 100\% |
| Summary |  |  |  |  |
|  | 2019-2020 Play Budget (Dec) |  |  |  |
| Total Revenue and Allocations to Budget Total Expenditures | $\begin{aligned} & \$ 4,868,024 \\ & \$ 4,868,023 \end{aligned}$ |  |  | $\$ 0$ $\$ 0$ |
| Variance |  | \$1 |  | \$0 |

## Budget Summary

| St Thomas Aquinas Roman Cathofic Schools |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: |
| 2019-2020 Play Budget (Dec) |  |  |  |  |
| St. Augustine SGF |  |  |  |  |
| Revenue And Allocations To Budget Center |  |  |  |  |
|  |  |  |  |  |

## Expenditures

|  | $\mathbf{2 0 1 9 - 2 0 2 0}$ Play Budget (Dec) |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
| Uncertificated Staff | $\$ 18,996$ | $25.3 \%$ | $\$ 0$ | $0.0 \%$ |
| Services Contracts and Supplies | $\$ 1,179$ | $1.6 \%$ | $\$ 0$ | $0.0 \%$ |
| Held in Reserve | $\$ 55,030$ | $73.2 \%$ | $\$ 0$ | $0.0 \%$ |
| Total Expenditures: | $\$ 75,205$ | $\mathbf{1 0 0} \%$ | $\$ 0$ | $\mathbf{1 0 0 \%}$ |

Summary

|  | 2019-2020 Play Budget (Dec) |  |
| :--- | ---: | ---: |
| Total Revenue and Allocations to Budget | $\$ 75,205$ | $\$ 0$ |
| Total Expenditures | $\$ 75,205$ | $\$ 0$ |
| Variance | $\$ 0$ | $\$ 0$ |


[^0]:    1. Data values have been suppressed where the number of respondents/students is fewer than 6 . Suppression is marked with an asterisk (*).
